



SABARAGAMUWA UNIVERSITY OF SRI LANKA
BELIHULOYA

QUALIFICATIONS FOR VACANCIES

For the Faculties of Medical/ Dental, applicable posts are mentioned in 'Post Nos. (1) to (4)' and other faculties are in '(5) to (8)' below. Post Nos. (9) and (10) are applicable to all.

- (1) **LECTURER (PROBATIONARY) (Medical/Dental)**
(based on UGC Cir. 721, 935 , 08/2016, 08/2016 (ii), 08/2016 (iii) and 16/2017)

Qualifications:

- (1). MBBS/BDS Degree with First or Second Class (Upper Division); A candidate who has obtained a First or Second Class (Upper Division) in the 2nd (Introductory Basic Sciences Stream) or the 3rd (Applied Sciences Stream) MBBS examination and passed the final MBBS examination may also be considered where recruitment is for pre-clinical or Para-clinical subjects;

OR

- (2). MBBS/BDS Degree with Second Class (Lower Division); A candidate who has obtained a Second Class (Lower Division) in the 2nd (Introductory Basic Sciences Stream) or the 3rd (Applied Sciences Stream) MBBS examination and passed the final MBBS examination may also be considered where recruitment is for pre-clinical or Para-clinical subjects;

OR

- (3). MBBS/BDS Degree and, a Masters Degree in the relevant field with full time research of at least 24 months duration or a Doctoral Degree or MD/MS and Board Certification by the Postgraduate Institute of Medicine where required or its equivalent.

OR

- (4). Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of the Higher Educational Institution concerned.

Salary Scale: Rs. 94,400 – 10 x 2,400 – 118,400 p.m. [U-AC 3 (IV) - 2025]

Notes :

- (a) (i) Candidates who are eligible under category (1) above will be interviewed and evaluated first.
- (ii) Candidates who are eligible under category (2) & (3) above could be invited for an interview only if applicants qualified under category (1) above are either not available or found to be unsuitable by the Selection Committee after interview and evaluation. Appointment of candidates under categories (2) and (3) would require the approval of the University Grants Commission.
- (iii) Candidates eligible under category (4) above will be invited for an interview only if there are no suitable candidates under categories (1), (2) and (3)

appointment of a candidate under category (4) requires the approval of the University Grants Commission.

- (b) Where MBBS Degree is awarded with Second Class Honors without designating Division (Upper/Lower), the Selection Committee shall determine the equivalent Division by scrutinizing the transcripts of candidates.
- (c) All candidates required to make a presentation before the Selection Committee in order to prove their teaching ability as a Lecturer (Probationary).
- (d) The eligibility of non- (Medical /Dental) graduates for appointment to positions in the Faculties of Medical/Dental Sciences will be determined on the basis of qualifications prescribed for non- (Medical /Dental) appointments.

(2) **LECTURER (UNCONFIRMED) (Medical/Dental)**

(based on UGC Cir. 721, 935 , 08/2016, 08/2016 (ii), 08/2016 (iii),16/2017 and 07/2018)

Qualifications:

- (1) Candidates shall possess the academic qualification required for **Lecturer (Probationary)[Medical/ Dental]**as specified above.

AND

- (2) A MD/MS & awaiting Board Certification of the Postgraduate Institute of Medicine (PGIM) or a Masters [as defined in 3 (b) (ii) of Commission Circular No.08/2016] or a Doctoral Degree, in the relevant field.

Salary Scale: Rs. 121,340 – 5 x 2,940 – 136,040 p.m. [U-AC 3 (III) – 2025]

Notes:

- (a) A applicant who qualifies for Lecturer (Probationary) (Medical/Dental) as per category (03) of Post No. 01 of Commission Circular No. 721 as amended, may be exempted from (2) above if he/she has a MD/MS & Board Certification of the PGIM or a Doctoral Degree, in the relevant field.
- (b) An applicant who qualifies for Lecturer (Probationary) (Medical/Dental) as per category (03) of Post No. 01 of Commission Circular No. 721 as amended, and has a MD/MS & awaiting Board Certification of the PGIM or a Masters Degree (as defined in 3(b) (ii) of Commission Circular No. 08/2016 in the relevant field, may be exempted from (2) above if he/she has evaluated research and dissemination of knowledge for a minimum total of 15 marks. The section 2 Research & Creative Work) and sub-section 3.1 (Dissemination of Knowledge) of the Marking Scheme for the posts of Associate Professor/Professor should be used for this purpose.
- (c) All candidates required to make a presentation before the Selection Committee in order to prove their teaching ability as a Lecturer (Unconfirmed).



Special Notes :

1. A Lecturer (Unconfirmed) (Medical/Dental), who has completed the three year period of satisfactory service and the induction training course within a period of one year from the date of appointment and also obtained Board Certification of the PGIM, may be confirmed in the post of Lecturer (Medical/Dental), provided such Lecturer has fulfilled all other requirements specified in the letter of appointment.
2. The confirmed Lecturer (Medical/Dental) may be considered for promotion to Senior Lecturer Grade II upon fulfilling 5 years of experience (along with the experience as defined under (3) Post No. 04) and satisfying the other requirements as specified in the Scheme of Recruitment under Post No. 05 of Commission Circular No. 721.
3. The effective date of the promotion to the post of Senior Lecturer Grade II of only those appointed as Lecturer (Unconfirmed) (Medical/Dental) based on a MD/Doctoral degree, may be backdated to the effective date of Board Certification of the PGIM or to the date on which they have completed 6 years of experience as per Post No. 04, whichever occurs later, as applicable, by placing them on the relevant salary step, with no back wages being paid.

(3) SENIOR LECTURER GR. II (Medical/Dental)
(based on UGC Cir. 721, 935 , 08/2016, 08/2016 (ii), 08/2016 (iii) and 16/2017)

Qualifications:

- (1) Candidates shall possess the academic qualification required for **Lecturer (Probationary)[Medical/ Dental]** as specified above.

AND

- (2)
 - (i). A Masters Degree in the relevant field with full time research of at least 24 months duration or a Doctoral Degree or MD/MS and Board Certification by the Postgraduate Institute of Medicine where required or its equivalent.

OR

- (ii). Such professional qualifications and experience as may be approved by the University Grants Commission upon the recommendation of the Higher educational Institution.

AND

- (3) At least six (06) years of experience in one or more of the following:
 - i. Teaching at University level,
 - ii. Professional Experience,
 - iii. Research in a recognized Institution,
 - iv. Postgraduate Studies to acquire the qualifications stipulated at (2.) above

Salary Scale: Rs. 138,980 – 11 x 2,940 – 171,320 p.m. [U-AC 3(II) – 2025]

Notes :

- (a). An applicant who qualifies only under (3) of the qualifications for **Lecturer (Probationary)[Medical/ Dental]** as specified may be exempted from 2. (i) above if he/she has a Doctoral Degree/MD/MS in the relevant field.
- (b). All candidates required to make a presentation before the Selection Committee in order to prove their teaching ability as a Senior Lecturer II.

- (4) **SENIOR LECTURER GR. I (Medical/Dental)**
(based on UGC Cir. 721, 935 , 08/2016, 08/2016 (ii), 08/2016 (iii) and 16/2017)

Qualifications:

- (1) Candidates shall possess the academic qualification required for **Lecturer (Probationary) [Medical/ Dental]** as specified above.

AND

- (2) (i). A Masters Degree in the relevant field with full time research of at least 24 months duration or a Doctoral Degree or MD/MS and Board Certification by the Postgraduate Institute of Medicine where required or its equivalent.

OR

- (ii). Such professional qualifications and experience as may be approved by the University Grants Commission upon the recommendation of the Higher Educational Institution.

AND

- (3) At least eleven (11) years of experience {of which not less than six (06) years should have been after obtaining the qualifications stipulated in 2 above} in one or more of the following :
- i. Teaching at University Level,
 - ii. Professional Experience,
 - iii. Research in a recognized Institution,
 - iv. Postgraduate Studies

Salary Scale: Rs. 160,520 – 7 x 3,900 – 187,820 p.m. [U-AC 3 (I) – 2025]

Notes:

- (a). An applicant who qualifies only under (3) of the qualifications for **Lecturer (Probationary)[Medical/ Dental]** as specified may be exempted from 2. (i) above if he/she has a Doctoral Degree/MD/MS in the relevant field.
- (b). All candidates required to make a presentation before the Selection Committee in order to prove their teaching ability as a Senior Lecturer I.

- (5) **LECTURER (PROBATIONARY) [Non-(Medical/Dental)]**
(based on UGC Cir. 721, 935,08/2016,08/2016 (ii), 08/2016 (iii))

Qualifications

- (1) A Degree with specialization in the relevant subject with First or Second Class (Upper Division) Honors.

OR

- (2) A Degree with specialization in the relevant subject with Second Class (Lower Division) Honors.

OR

- (3) A Degree with specialization in the relevant subject without Honors or any other degree with at least Second Class Honors,

AND

- (a) (i) A Doctoral Degree in the relevant field

OR

- (ii) A Masters Degree in the relevant field obtained after a full-time course of study of at least 24 months duration (or an equivalent part-time course of study) with a research component by way of thesis/ dissertation.

OR

- (iii) A full time Masters degree in the relevant field of a minimum of 18 months duration with at least 60 credits * of which not less than 15 credits* of research by way of thesis/ dissertation.

[* One credit considered per course unit/module should be in accordance with the Sri Lanka Qualifications Framework (SLQF)]

- (b) In the case of Faculties of Science/ Applied Science/ Engineering/ Agriculture/ Technology

- (i) A Doctoral Degree in the relevant field.

OR

- (ii) A Masters Degree in the relevant field with full time research of at least 24 months duration

OR

- (4) Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of the Higher Educational Institution concerned.

Salary Scales: Rs. 94,400 – 10 x 2,400 – 118,400 p.m. [U-AC 3 (IV) - 2025]

Notes:

- (a) An applicant who is eligible under (2) or (3) above could be considered for appointment only if applicants qualified under (1) above are either not available



or evaluated and considered as unsatisfactory by the Selection Committee. Such appointment would require a special justification and approval of the University Grants Commission.

- (b) Candidates are required to make a presentation before the selection committee in order to prove their teaching ability as Lecturer (Probationary). (UGC Cir. 935)

Special Note:

All Lectures (Probationary) shall complete an induction training course (which includes Teaching/Learning Methodologies) within a period of one year from the date of first appointment. This is a pre-requisite for probationary study leave and confirmation in the post. The University Grants Commission will organize this course of training twice a year, i.e.: December/January and June / July.

(6) LECTURER (UNCONFIRMED) [Non-(Medical/Dental)]

(based on UGC Cir. 721,935,08/2016, 08/2016 (ii), 08/2016 (iii) and 07/2018)

Qualifications:

- (1) Candidates shall possess the academic qualifications required for Lecturer(Probationary) [Non-(Medical/Dental)] as per category (1) or (2) of POST 01 of Commission Circular No. 721 as amended.

AND

- (2) A Master's Degree (as specified in para. 3 of Commission Circular No.08/2016) or Doctoral Degree, in the relevant field (but, less than 06 years of experience as specified in the Scheme of Recruitment for Senior Lecturer Grade II, by open advertisement, given in POST 6 of Commission Circular No. 721 as amended).

Salary Scale: 121,340 – 5 x 2,940 – 136,040 p.m. [U-AC 3 (III) – 2025]

Notes:

- (a) An applicant who qualifies for Lecturer (Probationary) [Non-(Medical/Dental)] as per category (3) of Post No. 02 of Commission Circular No. 721 as amended, but less than 06 years of experience as specified in the Scheme of Recruitment for Senior Lecturer Grade II, by open advertisement, given in POST 6 of Commission Circular No. 721, may be exempted from (2) above if he/she has a Doctoral Degree in the relevant field.
- (b) An applicant who qualifies for Lecturer (Probationary) [Non-(Medical/Dental)] as per category (3) of Post No. 02 of Commission Circular No. 721 as amended, and has a Master's Degree (as specified in para. 3 of Commission Circular No. 08/2016) but less than 06 years of experience as specified in the Scheme of Recruitment for Senior Lecturer Grade II, by open advertisement, given in POST 6 of Commission Circular No. 721 as amended, may be exempted from above (2) if he/she has evaluated research and dissemination of knowledge for a minimum total of 15 marks. The section 2 and subsection 3.1 of the Marking Scheme for the posts of Associate Professor/Professor should be used for this purpose.

- (c) All candidates required to make a presentation before the Selection Committee in order to prove their teaching ability as a Lecturer (Unconfirmed).

Special Notes:

1. A Lecturer (Unconfirmed) [Non-(Medical/Dental)], who has completed the three year period of satisfactory service and the induction training course within a period of one year from the date of appointment, may be confirmed in the post of Lecturer [Non-(Medical/Dental)], provided such Lecturer has fulfilled all other requirements specified in the letter of appointment.
2. The confirmed Lecturer [Non-(Medical/Dental)] may be considered for promotion to Senior Lecturer Grade II [Non-(Medical/Dental)] upon fulfilling 5 years of experience (along with the experience as defined under Post No. 06) and satisfying the other requirements as specified in the Scheme of Recruitment under POST 07 of Commission Circular No. 721.
3. The effective date of the promotion to the post of Senior Lecturer Grade II of only those appointed as Lecturer (Unconfirmed) [Non-(Medical/Dental)] based on a Doctoral degree, may be backdated to the date on which they have completed 6 years of experience as per POST 06, by placing them on the relevant salary step, with no back wages being paid.

(7) **SENIOR LECTURER GR. II [Non-(Medical/Dental)]**

(based on UGC Cir. 721, 935, 08/2016, 08/2016 (ii), 08/2016 (iii))

Qualifications:

- (1) Candidates shall possess the academic qualifications required for Lecturer (Probationary) [Non-(Medical/Dental)] as specified in this document. (Under POST 2 of UGC Cir. 721. *Annex 01*)

AND

- (2) (i) [a] (i) A Doctoral Degree in the relevant field

OR

- (ii) A Masters Degree in the relevant field obtained after a full-time course of study of at least 24 months duration (or an equivalent part-time course of study) with a research component by way of thesis/ dissertation.

OR

- (iii) A full time Masters degree in the relevant field of a minimum of 18 months duration with at least 60 credits * of which not less than 15 credits* of research by way of thesis/ dissertation.

[*One credit considered per course unit/module should be in accordance with the Sri Lanka Qualifications Framework (SLQF)]

[b] In the case of Faculties of Science/Applied Science/Engineering/Agriculture/Technology

- (i) A Doctoral Degree in the relevant field.

OR

- (ii) A Masters Degree in the relevant field with full time research of at least 24 months duration

OR

- (iii) Such professional qualifications and experience as may be approved by the University Grants Commission upon the recommendation of the Higher Educational Institution concerned.

AND

- (3) At least six (06) years experience in one or more of the following:-
- (i) Teaching at University Level,
 - (ii) Professional experience,
 - (iii) Research in a recognized Institution,
 - (iv) Postgraduate Studies to acquire the qualifications stipulated at (2) above.

Salary Scale: 138,980 – 11 x 2,940 – 171,320 p.m. [U-AC 3 (II) - 2025]

Notes:

- (a) An applicant who qualifies only under (3) of the qualifications for Lecturer (Probationary) as specified in POST 2 of UGC Cir. 721 may be exempted from (2) (i) above if he/she has a Doctoral Degree in the relevant field.
- (b) An applicant who qualifies only under (3) of the qualifications for Lecturer (Probationary) as specified under POST 2 of UGC Cir. 721 and has a Masters Degree as specified under (2)(i) above may be exempted from (2) (i) if he/she has evaluated research and dissemination of knowledge in conformity with current guidelines.
- (c) The current guidelines in regard to evaluated research and dissemination is that a candidate should obtain a minimum total of 15 marks and the marking scheme for this purpose is Sections 2.0 and 3.1 of the Marking Scheme for posts of Associate Professor/Professor. (See UGC Est. Cir. Letter No.4/2010)
- (d) All candidates required to make a presentation before the Selection Committee in order to prove their teaching ability as a Senior Lecturer Gr. II

Special Note:

A Senior Lecturer Gr. II may be confirmed in the post on completion of 03 years satisfactory service in the permanent cadre and completion of an induction training course which includes (Teaching/Learning Methodologies) within a period of one year from the date of first appointment. The University Grants Commission will organize this course of training.

- (8) **SENIOR LECTURER GR. I [Non-(Medical/Dental)]**
(based on UGC Cir. 721, 935, 08/2016, 08/2016 (ii), 08/2016 (iii))

Qualifications:

- (1) Candidates should possess the academic qualifications required for Lecturer (Probationary) Non- (Medical/Dental) as specified in this document. (under POST 2 of UGC Cir. 721. (Annex 01))

AND



- (2) (i) [a] (i) A Doctoral Degree in the relevant field

OR

- (ii) A Masters Degree in the relevant field obtained after a full-time course of study of at least 24 months duration (or an equivalent part-time course of study) with a research component by way of thesis/ dissertation.

OR

- (iii) A full time Masters degree in the relevant field of a minimum of 18 months duration with at least 60 credits * of which not less than 15 credits* of research by way of thesis/ dissertation.

[* One credit considered per course unit/module should be in accordance with the Sri Lanka Qualifications Framework (SLQF)]

[b] In the case of Faculties of Science/ Applied Science/ Engineering/ Agriculture/Technology

- (i) A Doctoral Degree in the relevant field.

OR

- (ii) A Masters Degree in the relevant field with full time research of at least 24 months duration

OR

- (iii) Such professional qualifications and experience as may be approved by the University Grants Commission upon the recommendation of the Higher Educational Institution concerned.

AND

- (3) At least twelve(12) years of experience [of which not less than six (06) years should have been after obtaining qualifications stipulated in 2 above] in one or more of the following:-

- i) Teaching at University Level
- ii) Professional experience
- iii) Research in a recognized Institution
- iv) Postgraduate Studies

Salary Scale: Rs. 160,520 – 7 x 3,900 – 187,820 p.m. [U-AC 3 (I) - 2025]

Notes:

- (a) An applicant who is recruited under (3) of the qualifications for Lecturer (Probationary) Non-(Medical/Dental) as given in University Grants Commission Circular 721, may be exempted from 2 (i) above if he/she has a Doctoral Degree in the relevant field.
- (b) An applicant who is recruited under (3) of the qualifications for Lecturer (Probationary) (Non-Medical) with a Masters Degree as specified under 2(i) above may be exempted from 2(i) of University Grants Commission Circular 721 if he/she has evaluated research and dissemination of knowledge in conformity with current guidelines. (See note below)

- (c) The current guidelines for evaluated research record are that a candidate should obtain a minimum of 15 marks. The marking scheme for this purpose is Sections 2.0 and 3.1 of the marking scheme for posts of Associate Professor/Professor. (See UGC Est. Cir. Letter No.4/2010)
- (d) A Senior Lecturer, Gr. I may be confirmed in the post on completion of 03 years satisfactory service in the permanent cadre which shall include a satisfactory completion of a course of training in Teaching / Learning Methodologies for which facilities will be provided by the University Grants Commission.
- (e) All candidates required to make a presentation before the Selection Committee in order to prove their teaching ability as a Senior Lecturer Gr. I

(9) PROFESSOR (CHAIR)

Candidates are required to refer qualification and other requirements in UGC Cir. 916 and UGC Cir. Letter No. 04/2010 and follow the guidelines stated thereof when forwarding application for the post (availability of Circulars refer website <https://www.ugc.ac.lk>)

Applications are to be submitted with 03 copies each of Sec. 2 and Sub Sec. 3.1 and 04 copies each of Sec. 1 and Sub Sec. 3.2 with 3.3.

Softcopy of the full application for the post is also to be sent when the University is required.

Salary Scale: Rs. 198,280 – 13 x 4,850 – 261,330 p. m. [U- AC 5 (II) - 2025]

(10) SENIOR PROFESSOR (CHAIR)

Candidates are required to refer qualification requirements of UGC Cir. No. 05/2015 and 05/2015 (i) and follow the guide lines stated thereof when forwarding application for the post (availability of Circulars refer website <https://www.ugc.ac.lk>).

Softcopy of the full application for the post is also to be sent when the University is required.

Salary Scale: Rs. 237,530 - 11x 5,300– 295,830 p.m. [U-AC 5 (I)-2025]

(11) TEMPORARY RESEARCH ASSISTANT

Qualifications:

1. A First or Second Class (Upper Division) in a Special Degree Examination in the relevant subject.

OR

2. A Second Class (Lower Division) in a Special Degree Examination in the relevant subject .

OR



3. An ordinary pass at the B.A/BSc. Special Degree Examination in the relevant subject.

Notes:

- a) An applicant who is eligible under (3) above, could be considered for appointment only if no applicant is qualified under (1) or (2) above.
- b) An applicant who is eligible under (2) above could be considered for appointment only if no applicant is qualified under (1).

Salary Scale: [U-AC 2- 2025] (Fixed)

(12) TEMPORARY ASSISTANT LECTURER
(based on UGC Cir. 721, 935 and 08/2016)

Qualifications

1. A Degree with specialization in the relevant subject with First or Second Class (Upper Division) Honors.

OR

2. A Degree with specialization in the relevant subject with Second Class (Lower Division) Honors.

OR

3. (a) A Degree with specialization in the relevant subject without Honors or any other degree with at least Second Class Honors,

AND

- (b) [a] (i) A Doctoral Degree in the relevant field

OR

- (ii) A Masters Degree in the relevant field obtained after a full-time course of study of at least 24 months duration (or an equivalent part-time course of study) with a research component by way of thesis/ dissertation.

OR

- (iii) A full time Masters degree in the relevant field of a minimum of 18 months duration with at least 60 credits * of which not less than 15 credits* of research by way of thesis/ dissertation.

[*One credit considered per course unit/module should be in accordance with the Sri Lanka Qualifications Framework (SLQF)]

[b] In the case of Faculties of Science/ Applied Science/ Engineering/ Agriculture:

- (i) A Doctoral Degree in the relevant field.

OR

- (ii) A Masters Degree in the relevant field with full time research of at least 24 months duration

Salary Scale: [U-AC 2- 2025] (Fixed)

Notes:



Candidates are required to make a presentation before the selection committee in order to prove their teaching ability as Temporary Assistant Lecturer. (in par UGC Cir. 935)

(13) ASSISTANT LIBRARIAN
(based on UGC Cir. 921)

Qualifications:

1. A First or a Second Class (Upper Division) in a Special Degree;
OR
2. A Second Class (Lower Division) in a Special Degree or a First or a Second Class (Upper Division) in a General Degree;
OR
3. A pass in a Degree Examination and a Postgraduate Degree of at least 02 academic years duration in the field of Library and Information Sciences with a research component by way of thesis/dissertation;

- Notes :** a) An applicant who is eligible under (3) above could be considered for appointment only if no applicant/s qualified under (1) or (2) above is available.
- b) An applicant who is eligible under (2) above could be considered for appointment only if no applicant/s qualified under (1) above is available.
- c) An advertisement for a post of Assistant Librarian may also specify that applicants with the requisite postgraduate qualifications and experience may be considered for appointment to the grade of Senior Assistant Librarian, as the case may be.

(14) SENIOR ASSISTANT LIBRARIAN GR. II
(based on UGC Cir. 921)

1. Candidates shall possess the academic qualifications required for Assistant Librarian by open advertisement as stipulated under post (1) in this document.
AND
2. A Master's Degree in Library & Information Sciences obtained after a full-time course of study of at least two academic years duration (or an equivalent part-time course of study) with a research component by way of thesis/dissertation or a Doctoral Degree.
AND
3. At least six (6) years experience in one or more of the following including the time devoted to acquire the qualifications at (2) above
 - i. Experience in Librarianship in a recognized Library.
 - ii. Professional and academic competence & quality of service within the library.
 - iii. Research in Library & Information Sciences or any other related field in a recognized Institution.

Salary Scale: Rs. 138,980 – 11 x 2,940 – 171,320 p.m [U-AC 3 (II) – 2025]



(15) STATISTICAL OFFICER GR. II

(based on UGC Cir. 922)

- i) Should possess a Special/ General degree with First Class or Second Class Upper Division from a recognized University/HEI with Mathematics or Statistics as a subject.

OR

- ii) Should possess a General degree with a Postgraduate Diploma in one years' duration in Statistics with at least 30 credits in Mathematics/ Statistics.

OR

- (ii) Should possess an equivalent qualifications in Statistics Note: Preference will be given to candidates with experience in Statistical work

Note: Preference will be given to candidates with experience in Statistical work.

Salary Scale: Rs. 85,305 – 3 x 2,020-91,365(EB), 93,765: 12x2,400- 122,565 p.m
[UEX I (II) 2025]

(16) FARM MANAGER GR. III

(based on UGC Cir. 922)

Qualifications Should possess a four year degree in Agriculture from a recognized University/HEI with not less than two (02) years of field experience in Crop, Husbandry and/or Animal Sciences in a recognized establishment after graduation.

Salary Scale: 85,305-3x2, 020-91,365(EB), 93,765: 12x2,400- 122,565 p.m
[U-EX I (II) – 2025]

(17) CAREER GUIDANCE COUNSELLOR GR. II

(based on UGC Cir. 01/2020)

1. Holder of a Bachelor's Degree with First or Second Class from a recognized University/ HEI with four (04) years' experience in the field of Student Affairs.
2. Good command of communication skills in English.

Note: Preference will be given for those who have obtained Postgraduate qualification in the area of Human Resources Management or Counselling and/or experience in career guidance activities.

(Age should be not less than 22 years and not more than 45 years of age on the closing date of the applications.)

Salary Scale: Rs. 85,305-3 x 2,400 – 92,505 (EB) 94,905–14x2400-128,505 p.m
[U-AS 2 (II) – 2025]

(18) INSTRUCTOR IN COMPUTER TECHNOLOGY GR. II

(based on UGC Cir. 725)

- (I) A First or Second Class in the B.Sc. Special Degree in Computer Science / Computer Engineering from a recognized University;

OR

- (II) (a) A pass in the B.Sc. Special Degree in Computer Science / Computer Engineering from a recognized University



OR

A First or Second class in the B.Sc. General Degree with computing as a subject component from a recognized University

AND

(b) One year experience in the field of Computing

OR

(III)(a) A pass in the B.Sc. General Degree with computing as a subject component from a recognized University.

OR

A First or Second Class in the B.Sc. General Degree (where computing is not a subject component) from a recognized University.

AND

(b) Two years experience in the field of Computing

OR

Any other Degree.

AND

A Postgraduate Diploma in Computer Science / Computer Technology from a recognized University.

AND

One year experience in the field of Computing.

Salary Scale: Rs. 85,305-3 x2,400-92,505(EB), 94,905-14x2400-128,505 p.m.
[U-AS 2 (II)- 2025]

(19) INSTRUCTOR IN PHYSICAL EDUCATION GR. II
(based on UGC Cir. 14/2017)

For external applicants.

(a) A degree in Physical Education of a recognized University or equivalent or higher qualifications in Physical Education with at least 05 years experience in the organization and implementation of recreational programmes after obtaining such degree;

OR

(b) A graduate of a recognized university who had been a member of a National Team representing the country or a National Champion with at least 06 years experience in the organization and implementation of recreational programmes.

OR

(c) Instructor in Physical Education with not less than 08 years service in that grade who had been a member of a National Team.

For Internal Applicants

Instructor in Physical Education Grade III in the university system, who has served 08 years of satisfactory service in that grade.

Note: Preference will be given to candidate with a dynamic, experienced, and passionate individual to join our PE Unit as a Instructor specializing in Athletics, Rugby, Wrestling, and Hockey. The successful candidate will be responsible for developing and leading training programs, organizing competitions, mentoring student-athletes, and fostering a culture of excellence in sports.

Responsibilities:

- Plan, design, and deliver effective training sessions for Athletics, Rugby, Wrestling, and Hockey.
- Prepare teams and individuals for local, national, and university-level competitions.
- Identify and nurture sporting talent among students.
- Promote teamwork, discipline, and sportsmanship.
- Collaborate with the Physical Education Department and other coaches.
- Ensure the safety and well-being of student-athletes during training and events.
- Maintain sports equipment and facilities relevant to the specialized sports.
- Assist in organizing sports events, workshops, and inter-university tournaments.

Salary Scale: Rs. 81,285 -19 x 1,240-104,845 p.m. [U AS I (I) 2025]

(20) SYSTEM ENGINEER GR. II

(based on UGC Cir. 957)

- (i) A first or second class in B.Sc. Special Degree in Computer Science/ Computer Engineering from a recognized University.

OR

- (ii) (a) A pass in the B.Sc. Special/General Degree with Computer Science/ Computer Engineering Degree from a recognized University.

AND

- (b) Two (2) years' experience in managing a Multi- user Computer Systems and using UNIX and C.

Salary Scale: Rs. 85,305-3 x 2,400 – 92,505 (EB); 94,905–14x2400-128,505 p.m.
[U AS 2 (II) 2025]

(21) TEMPORARY INSTRUCTOR IN ENGLISH

(based on UGC Cir. 14/2017)

(22) INSTRUCTOR IN ENGLISH GR. III

(based on UGC Cir. 14/2017)

1. (i) A Special Degree in English

OR

- (ii) A General Degree with English Language as a subject.

OR

- (iii) A Special / General Degree with a Diploma in English of not less than 18 months duration obtained from a University or UGC recognized other Higher educational Institution.

OR

- (iii) The Postgraduate Diploma/Masters in Teaching of English as Second Language from the University of Colombo/ Open University of Sri Lanka or an equivalent qualification of not less than one year duration obtained from a University or UGC recognized other Higher Educational Institution.

OR

- (v) The Trained Teachers' Certificate in English with at least 03 years experience after training.

OR

- (vi) The specialist English Trained Teachers' Certificate with at least 03 years experience after training.

OR

- (vii) National Diploma in Teaching English as a Second Language offered by the College of Education with at least 03 years post qualifying experience in teaching English.

OR

- (viii) Higher National Diploma in English of not less than 2 years duration offered by the Sri Lanka Institute of Advanced Technological Education (SLIATE) with at least 03 years post qualifying experience in teaching in English.

2. A good command of English and Sinhala/ Tamil

Salary Scale: Rs. 68,145-18x1,190 – 89,565 p.m p.m. [U AS 1 (II) 2025]

(23) PROGRAMMER CUM SYSTEMS ANALYST GRADE II
(based on UGC Cir. 725)

- (i) A first class or second class in the B.Sc special degree in Computer Science/ Computer Engineering from a recognized University.

OR

- (ii) a) A pass in the B.Sc Special Degree in Computer Science/ Computer Engineering from a recognized University.

OR

A first or second class in the B.Sc General Degree with Computing as a subject component from a recognized University.

AND

- b) One year experience in the field of Computing.

OR

- (iii) (a) A pass in the B.Sc General Degree with Computing as a subject component from a recognized University.

OR



A first or second class in the B.Sc General Degree (where computing is not a subject component) from a recognized University.

AND

(b) Two years experience in the field of computing.

OR

(iv) A pass in the B.Sc General Degree (where Computing is not a subject Component) from a recognized University.

AND

Three years experience in the field of computing.

OR

(v) Any other degree.

AND

A Postgraduate Diploma in Computer Science/Computer Technology from a recognized University.

AND

One year experience in the field of computing.

OR

(vi) 15 years experience as a Computer Programmer in the University Service.

Salary Scale: Rs. 85,305-3 x 2,400 – 92,505 (EB), 94,905; 12x2,400-128,505 p.m.
[U AS 2 (II) 2025]

(24) CHIEF MARSHAL

(based on UGC Cir. 18/2017)

- a. A holder of the post of Deputy Chief Marshal in the Marshal Service in the university system and confirmed in that post with not less than five (05) years of satisfactory service in that grade.

Physique:

Height - 5'5"

Chest - 32" deflated

Note: Preference will be given to those with actively participated in sports activities, social welfare activities and recreation programmes within the university and at national level.

OR

- b. An Officer not below the rank of Lieutenant Colonel in Sri Lanka Armed Forces/equivalent rank in Sri Lanka Police with active participation in sports activities.

Salary Scale: Rs. 113,690-8 x 2,400; 8x 2,940– 156,410 p.m. [U EX 2 (II) 2025]

Special Note: In the event of any inconsistency arises between the clauses of this document and the relevant UGC Circulars or regulations, the provisions of such UGC Circulars or regulations shall prevail.



Registrar

Sabaragamuwa University of Sri Lanka.

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Sabaragamuwa University Of Sri Lanka
P.O.Box 02
Belihuloya
70140

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