SABARAGAMUWA UNIVERSITY OF SRI LANKA



ACTION PLAN-2022

Goals, Objectives, Strategies & Actions

STRAETEGIC DIRECTION OF THE SUSL

VISION

To be an internationally acclaimed Centre of excellence in higher learning and research

MISSION

To be a Centre in the forefront of generation, advancement and dissemination of knowledge while promoting learning, research and training to produce competent human resources possessing knowledge, skills and attitudes to contribute towards sustainable development.

GOALS

- 1. To achieve excellence in quality of teaching and learning
- 2. Enhance the image of the university by enriching research culture
- 3. To Improve Physical, Infra, Super Structures and Human Capital
- 4. To enhance the social responsibility and harmony for sustainable development
- 5. To strengthen the governance and administrative systems for effective service delivery

Goal 1: To achieve excellence in quality of teaching and learning

Objective 1.1 To continuously improve the quality and relevance of academic programs

Strategy 1.1.1. Facilitate continuous quality improvement of the study programs

Action No.	Activity	Unit of Measurement (KPI)	2022 target	Total Budget	Source of Fund	Responsible	Remarks
I	Increase the number of the Quality Assurance Programs	Number of capacity building activities conducted	77			Direct or- CQA	

Strategy 1.1.3 Review existing academic programs and develop new programs-in line with SLQF guideline
Actions

III	Integrating GEE policies into the curriculum	Number of awareness workshops conducted			8			One worksho p per Faculty
		Number of degree programs integrated			14		Dea ns/D irect or,G EEC	2 Degree program each Faculty

Objective 1.2. To develop conducive environment for teaching and learning

Strategy 1.2.1 Adopt different pedagogies to strengthen teaching and learning

Action No.	Activity	Unit of Measurement (KPI)	2022 target	Total Budget	Source of Fund	Responsible	Remarks
I	Develop classrooms with	Number of	38			Dea	
	the modern state of arts	classrooms				ns	
	teaching learning	developed with					
	facilities	the modern state					
		of arts teaching					
		learning facilities					
IV	Provide Infrastructure facilities	Percentage of the	100			Dea	
1 4	for OTL Studio Development	•	100 %			n/FO	
	and FQAC maintenance	progress	70			G	
VI	Adopt outcome based teaching,	Number of degree	6			Dea	
V I	learning and evaluation system	programs with outcome	U			ns	
						115	
	in degree programs	based teaching, learning					
		and evaluation system					

Strategy 1.2.2 Strengthen student support services & welfare

Action No.	Activity	Unit of Measurement (KPI)	2022 target	Total Budget	Source of Fund	Responsible	Remarks
I	Develop policies covering areas of student support services and welfare	Approved Policy document/s on student support services and welfare in line with the UGC circular No 933 of 2010	1			Director- SWSS/	
п	Develop a computer- based Student Management System (SMS)	Percentage of the Completion of Actions relevant to the implementati on of SMS	90 %			Director-SWSS/	
	1.Online Examination Process	Percentage of the progress	100 %			Newil Rathnayaka	
	2.Online Student Registration	the progress	100 %				
	3.Issuing Smart Cards 4.Annual/Subject Registration		100 % 50 %				
v	Establishment of GEE units in Each Faculty	Number of Established Units	3			Director/GEE, Deans	5 units have already been established
VI	Implement an effective mechanism to handle student complaints and grievances	Completed Actions to implement an effective mechanism to handle student complaints and grievances	1			Deans	

	2.Establish Faculty level	Established	2	-			
	grievance handling	Committees					
	committees						
	3. Establish Faculty	Number of	7			Deans	
	Scholarship Committees (Committees					
	For Mahapola and Bursary)	established					
VII	Facilitate sports,	Number of	5			Director/ PSDC	
*	aesthetic programs and	sports events				Birector/ TBB c	
	social events	organized					
	Social Civilis	Number of	13			Director AC	
		Aesthetic	13			Director AC	
		programs					
		organized					
		Number of	13				
		Social	13				
		events					
		organized					
		/ Voices from	1			Deans	
		the Faculty'	1			Deuris	
		- poetry,					
		short story,					
		poster presentation,					
		short film					
		and [if					
		possible,] a					
		short drama					
		competition					
		to portray					
		the SGBV in					
		University					
		or mass					
		society					
		society					
		Number of	2			-	
		events for	~				
		differently					
		able students					
IX		2.Conducted	1			CQA	
IX		z.Conducted student	1			CQA	
		satisfaction					
		survey					
1	i	1	1	I	İ	I	1

Strategy 1.2.3 Strengthen career development and mentoring programs Actions

Action No.	Activity	Unit of Measurement (KPI)	2022 target	Total Budget	Source of Fund	Responsible	Remarks
I	Develop a career development and mentoring policy	Approved Policy	1	-		Director – CGU	TOR for Director ,CGU/Facult y Coordinator has been approved
II	Establish Faculty level Career guidance units	Number of Established Career guidance units	9			Deans/ Director - CGU	
Ш	Upgrade the career guidance to create conducive environment for career guidance	Appointed career advisers Faculty level	8	-		Dean s	Coordinator for each Faculty has been appointed
IV	Strengthen student interaction with alumnus and encourage alumnus to assist students in their professional development	Number of programs organized at the Faculty level by alumnus	18			Dean s/ Director - CGU	

Objective 1.3. To increase the access to higher education

Strategy 1.3.1 Strength and Develop new academic programs

Action No.	Activity	Unit of Measurement (KPI)	2022 target	Total Budget	Source of Fund	Responsible	Remarks
I	Increase the student intake by introducing nationally and internationally relevant Faculties/Departments/ undergraduate degree programs/	Number of Student intake increased	755				
	Proposed new Faculties	Number of Faculties established				VC- Deans	
	2. Faculty of Veterinary Medicine and Livestock Sciences		V			VC	
	Departments	Number of Department s Established				Deans	
	3.Department of		√			FSSL	
	Information Technology 5.Department of Sport Sciences		1			Dean/FAPS	
	6.Department of Physical Education		V			Dean/FAPS	
	7 Department of Sports Management		V			Dean/FAPS	
	8.Department of Veterinary Basic Sciences		V			VC	
	9.Department of Veterinary Para Clinical Studies		√			VC	
	10.Department of Veterinary Clinical		1			VC	

	Studies				
	11.Department of		√	VC	
	Veterinary Extension and				
	Livestock Production				
	12.Department of		√	VC	
	Veterinary Education				
	13. Department of Crop		V	Dean/FA	Proposal has been submitted to UGC
	Production Technology			GS	submitted to UGC
	14. Department of Agri-		1	Dean/FA	Proposal has been submitted to UGC
	Environmental Resource			GS	submitted to UGC
	Management				
	15. Department of Medical Education		1	Dean/ FOM	
	Degree Programs	Number of		Deans	
		degree programs established			
	1. BSc Honours in		√	Dean/FAPS	
	Data Science				
	5. Bachelor of Bio-		√	Dean/FOT	
	systems Technology				
	in Industrial Process				
	and Analysis				
	25.Bachelor of Science		√	Dean/FAPS	
	Honors in Sport and Leisure Management				
	26.Bachelor of Veterinary		V	VC	
	Science				
	28. Bachelor of Science in		1	Dean/FAG	
	Livestock Production		'	S	
II	Increase the	Student	210	Dean/FGS, Deans	
	postgraduate student	intake increased		Deans	
	intake by introducing				
	postgraduate and				
	higher research degree				
	programs				
	Proposed new	Number of postgraduate and	2	Deans	
	postgraduate programs	higher research			
		degree programs introduced			
	1. MSc in Plantation Crop		V	Dean/FGS	
	Production and			Dean/FAG	
	Management			S	
		<u> </u>			

	MSc in Sustainable Crop Production		V	Dean/FGS Dean/FAG S	
	MSc in Food Safety and Quality Management		V	Dean/FGS Dean/FAG S	
	4. MSc in Livestock Production		1	Dean/FGS Dean/FAG S	
	8. MSc in Environment Sustainability		√	Dean/FGS Dean/FAPS	
	11. MA in Business Economics		1	Dean/FGS Dean/FSSL	
III	Increase the number of students registered annually at CODL expanding CODL programs	Increased Number of students		Director /CODL	
	Proposed new programs	Number of New CODL programs introduced		Director/ CODL	
	Bachelor of Information Technology (External) Degree Program		V	Dean/FAPS	
	3. Bachelor of Arts (External) Degree Program		V	Dean/FSSL Director /CODL	
	8. Higher Diploma in Livestock Production		V		

Goal 2: Enhance the image of the university by enriching research culture

Objective 2.1: To develop a conducive environment for research Strategy 2.1.1: Widen the access to funding opportunities for research Actions

Action No.	Activity	Unit of Measurement (KPI)	2022 target	Total Budget	Source of Fund	Responsible	Remarks
IV	Improve the competencies of academic staff to obtain the competitive research grants	Number of workshops conducted	11			FRGC/ Deans	

Strategy 2.1.2: Improve the infrastructure facilities for research Actions

Action No.	Activity	Unit of Measurement (KPI)	2022 target	Total Budget	Source of Fund	Responsible	Remarks
II	Establish Faculty level research centers	Number of research centers established	5			Dean/FO T	
III	Provide access to journal and e-resources	Number of accessible journals a	500			Librarian /Deans	1. Emerald Insight - 208 journals 2. Oxford
		e-resources available	50				University Press 272 journals 3. # SUSL subscribe number of 08 journals 4. Number of E- books = 37

Objective 2.2: To encourage collaborative research and Innovation Strategy 2.2.1: Facilitate collaborative research Actions

Action No.	Activity	Unit of Measurement (KPI)	2022 target	Total Budget	Source of Fund	Responsible	Remarks
I	Formulation of policies and procedures for collaborative research involving academics, students and industry	Approved Policy and procedures	1	-		RGC	
II	Number of research collaboration with Public and Private institutes	Number of research collaboration s	3			RGS	
III	Signing MOU/MOA/ with foreign universities	Number of MOU/MOA signed with Foreign universities	14			VC /Deans	

Strategy 2.2.2 Strengthen the University Industry Business Linkage
Actions

Action No.	Activity	Unit of Measurement (KPI)	2022 target	Total Budget	Source of Fund	Responsible	
I	Develop policies for UBL Cell	Approved Policy Document/s	V			Deans/ Director- UBLC	
II	Conduct awareness program among staff and students	Number of awareness programs conducted	4			Deans/ Director- UBLC	
IV	Encourage students and staff to obtain Patents/Trade Mark/PCT	Number Patents/Trade Mark/PCT Application	2			Deans/ Director- UBLC	Filled Patents 14/Two Trademarks/

	Application					One PCT
V	Establishment of Innovation Lab and Innovation Displaying Outlet/IP Consultation Facility for SMEs in Sabaragamuwa Province	Established Innovation Lab and Innovation Displaying Outlet	2		Director- UBLC	1. FAPS 1- UBLC
VI	Establishment of the Faculty Business Linkage Units/Business Incubators	Number of Business Linkage Cell/Business Incubators established at the Faculty level	1		Deans/ Director- UBLC	
VII	Establishing Startup/Spin-Off	Formed Startup/Spin-Off	1		Director- UBLC	

Objective 2.3: To widen the research outcome disseminating channels

Strategy 2.3.1: Organizing research symposia Actions

Action No.	Activity	Unit of Measurement (KPI)	2022 target	Total Budget	Source of Fund	Responsible	Remarks
I	Organize student research forums to disseminate findings	Number of Forums organized at the Faculty level	6			Deans	
II	Conduct national and international research symposia by Faculties/University	Number of national and international research symposia conducted	4			Deans	

Strategy 2.3.2: Publication of research journals Actions

Activity	Unit of Measurement (KPI)	2022 target	Total Budget	Source of Fund	Responsible	Remarks
Ensure the publication of university journals bi-annual	Number of issues published Sinhala Journal	2			Director- CRKD	
	English Journal	2				
Introduce /Publish Faculty journals	Number of journals introduced	14			Deans	
	Number of issues	13				
E U	Ensure the publication of iniversity journals bi-annual introduce /Publish Faculty	Ensure the publication of Iniversity journals bi-annual Introduce /Publish Faculty pournals introduced Introdu	Ensure the publication of niversity journals bi-annual English Journal English Journal English Journal Number of journals introduced Number of journals introduced Number of journals introduced	Ensure the publication of niversity journals bi-annual English Journal English Journal English Faculty Durnals Number of journals introduced Number of journals Number of journals introduced	Activity Consure the publication of iniversity journals bi-annual English Journal English Journal Number of journals introduced Number of journals introduced Number of journals introduced	Activity Consure the publication of Iniversity journals bi-annual English Journal Number of issues published Sinhala Journal English Journal Number of journals introduced Number of issues Number of journals Number of issues Number of journals Number of issues

Objective 2.4: To recognize and award the high quality research of university community

Strategy 2.4.1: Awarding and Rewarding systems for encouraging researchers

Action No.	Activity	Unit of Measurement (KPI)	2022 target	Total Budget	Source of Fund	Responsible	Remarks
I	Develop policies and	Number of	1			Director/	
	procedures for awarding and	approved				CRKD	
	rewarding researchers at the	policies and					
	Faculty level	procedures					
III	Recognize and reward	Number of					
	national and international	national and				Director	
	outstanding research works	international				CRKD	
	and publications of the	outstanding					

university community	research				
	works and				
Most Cited Researcher of the	publications	1		CRKD	
year	recognized				
Outstanding researcher of the	and rewarded	1		CRKD	
year	by the				
	university				
Development for		1		CRKD	
encouragement for new					
innovation					
Highest patent holder of the					
year					

Objective 2.5: To enhance the university image

Strategy 2.5.1: Conducting image building campaign of the university

Action No.	Activity	Unit of Measurement (KPI)	2022 target	Total Budget	Source of Fund	Responsible	Remarks
I	Establishment of an image building unit to design and implement the image building programs, activities and product	2.Number of image building programs, activities implemented	5			VC	
Ш	Conducting awareness programs for the stakeholders about the academic programs being conducted by the university	Number of awareness programs organized	2			Deans	

Goal 3: To Improve Physical, Infra, Super Structures and Human Capital

Objective 3.1 To develop Physical, Infra and super structures facilities Strategy 3.1.1 Accelerate approved construction projects Actions

Action No.	Activity	Unit of Measurement (KPI)	2022 target	Total Budget	Source of Fund	Responsible	Remarks
I	Construction of the Building Complex of Faculty of Medicine (Para Clinical and Admin Building)	Percentage of the Completion of the Building Complex	100%			Dean/FO M	
	Construction of the Building Complex of Faculty of Medicine (Professorial Unit and Other Buildings)	Percentage of the Completion of the Building Complex	50%				
II	Construction of the Building Complex of the Faculty of Technology	Percentage of the Completion of the Building Complex	60%			Dean/FOT	
III	Construction of the Building Complex of Main Library	Percentage of the Completion of the Building Complex	100%			Librarian	Has not yet been completed
VII	Construction of the Building Complex of Faculty of Agricultural Sciences Phase I (Stage I)	Percentage of the Completion of the Building Complex	100%			Dean/FAG S	
VIII	Construction of the Waste and Waste water Management Project	Percentage of the progress	100%			VC	
IX	Construction of the Solar Power Project	Percentage of the progress	70%			VC	
X	Construction/Improve ment of the University Road Network	Percentage of the completion of the project	70%			VC	

XI	Construction of the	Percentage of	of the	10%		Dean/FMS	
	Building Complex of	progress					
	the Faculty of						
	Management Studies						
	Phase II (Stage I)						

Strategy 3.1.2 Accelerate the initiation of physical, Infra and super structures projects Actions

Action No.	Activity	Unit of Measurement (KPI)	2022 target	Total Budget	Source of Fund	Responsible	Remarks
I	Initiate the Multipurpose Building Complex	Percentage of the progress	100%			Registrar	
II	Initiate the Gymnasium /Auditorium and Sport Complex	Percentage of the progress	20%			Dean -FAS	
Ш	Initiate the Mini Hotel/Teaching Hotel for Tourism and Hospitality Management degree programs	Percentage of the completion of the project	20%			Dean- FMS	
IV	Initiate the Building Complex of Faculty of Social Sciences & Languages Phase II (Stage I)	Percentage of the progress	100%			Dean/FSSL	
V	Initiate a Fully Pledged Media Center	Percentage of the progress	100%			VC/Registrar	
VI	Establish a Fully Pledged Art Center for the University	Percentage of the progress	100%			VC/Registrar	
VII	Establish a Fully Pledged Childcare Center for the University	Percentage of the progress	100%				
VIII	Initiation of Obtaining Green Building Certificate for New Building Constructions	Percentage of the progress	40 %			Registrar	
IX	Initiation of New building Complex for CODL from Generated funds	Percentage of the progress	100%			Diretor/CODL	

Strategy 3.1.3 Renovate the existing building

Actions

Action No.	Activity	Unit of Measurement (KPI)	2022 target	20 Total Budget	Source of fund	Responsible	Remarks
II	Rehabilitation of staff and students' accommodation	Percentage of the progress	40%			Registrar	
IV	Renovation of Prof Dayananda Somasundara Auditorium	Percentage of the progress	100%			Dean/FSS L	
v	Renovation of the Staff Canteen	Percentage of the progress	100%			Registrar	

Note: In those initiation, constructions and renovation, special attention will be paid to facilitate differently able staff and students in the university and adopt Green Building Concepts.

Strategy 3.1.4 Introduce a Physical Development Plan for the University Actions

I.

Action No.	Activity	Unit of Measurement (KPI)	2022 target	Total Budget	Source Fund	Responsible	Remarks
I	Identify future physical development requirements	The percentage of the progress	100%			VC- Registrar / SPU	
II	Prepare a contour map for the University Land	The percentage of the progress	100%			VC- Registrar / SPU	
III	Prepare a physical development plan considering unique features	The percentage of the progress	80%			VC- Registrar / SPU	

	(Roads, Buildings and other facilities)			
IV	Prepare a master plan for the University Road network	The percentage of the progress	100%	VC- registrar/ SPU
V	Prepare a landscape plan for the University	The percentage of the progress	100%	VC- SPU/Cur ator
VI	Develop a University Environment Policy	The percentage of the progress	100%	VC- Registrar / SPU
VII	Develop University Green Procurement Guidelines Policy	The percentage of the progress	100%	VC- Registrar /SPU
VIII	Introduce energy management policy	The percentage of the progress	100%	VC- Registrar /SPU
IX	Prepare drawing plans for electricity supply, water supply and network line and master drainage network in the University	The percentage of the progress	100%	VC- Registrar /SPU

Objective 3.2 Strengthen Human Resources

Strategy 3.2.1: Effective Human Resources Planning and Development Actions

Action No.	Activity	Unit of Measurement (KPI)	2022 target	Total Budget	Source of fund	Responsible	Remarks
I	Develop a Human Resource Management Policy	Approve d Policy	100%			Director SDC/CQ A	There is a policy document prepared but we (CQA) need to have broader aspect and we will compile it within stipulated time as indicated here (Comment from Director CQA)
II	Develop a competency Metrics	Developed competency Metrics	100%			Deans/D irector – CQA/Re gistrar	Committee should be appointed Dr Rasika Priyankara will be the chair

Strategy 3.2.2: Facilitate professional development of staff members Actions

	T					1	
Action No.	Activity	Unit of Measurement (KPI)	2022 target	Total Budget	Source of Fund	Responsible	Remarks
I	Increase the number of the SDC programs	Number of the programs conducted	10			Director -SDC	
II	Appreciation of achievements/substanti al contribution of staff members	Number of the staff members appreciated	10			Director -SDC	
Ш	Encourage academic staff to obtain higher academic qualification (PhD) to improve their academic capacity	Number of the members of the staff enrolled for PhDs	14			Deans	
IV	Providing learning and development opportunities for administrative and nonacademic staff members to uplift their capacity	Number of opportunities provided	6			Registrar/ Director -SDC	
V	Develop master trainers through sending staff members for the short-term courses (Local and Foreign)	Number of the master trainers	12			Deans	
VI	1. Develop a Grievance Handling Mechanism of staff	Developed Grievance Handling Mechanism	1			Deans/ CQA	
	2. Conduct a Staff Climate	Number of Surveys	1			CQA	

	Survey for the University 3. Preparing a mechanism	Number of exit interviews	1		CQA	
	and implementing exit interview					
	4. Develop a Counseling Mechanism for staff	Developed Counseling Mechanism for staff	1		CQA	
VII	Develop an on boarding program for newly recruited staff	Developed on boarding program	1		Director/SDC	

Goal 4: To enhance the social responsibility and harmony for sustainable development

Objective 4.1: To enhance the empowerment of local community through capacity building to share mutual economic benefits

Strategy 4.1.1: Adapting sustainable entrepreneurial approaches

Action No.	Activity	Unit of Measurement (KPI)	2022 target	2 Total Budget	Source of Fund	Responsible	Remarks
п	Facilitate and guide the village community to engage in community based tourism activities	Number of awareness programs	8			Dean/FM S/ Chairman -TS	Dean/FM S/ Prof Aslam Chairman -TS
III	Encourage and facilitate to start micro and small business enterprises (e.g. Food processing)	Number of awareness programs	10			Chairman -TS	
IV	Develop a web portal to	Percentage of the development of the	20%			Chairman -TS	

	promote and market the offerings (Products & Services) of the community	web portal			
V	Facilitate to engage recreational activities to the community	Number of recreational programs	02	Dean/FAP S	

Strategy 4.1.2: To persuade the public and private organizations to invest in the adjacent areas

Action No.	Activity	Unit of Measurement (KPI)	2022 target	Total Budget	Source of Fund	Responsible	Remarks
I	Intervene to upgrade the existing Rural Hospital with advanced facilities	Number of activities for upgrading	1			VC/Chairm an -TS	
II	Intervene to upgrade the existing Karagasthalawa School	Number of activities for upgrading	2			VC/ Chairman - TS	
III	Intervene to open up an entrance to the Horton Plains National Park via Nonpareil	Percentage of the progress	40%			Chairman - TS	
IV	Encourage private sector in the adjacent areas (Hotels with Banquette facilities, Super Markets, A Grade Banks with foreign currency transactions, food court)	Percentage of the progress	50%			Chairman - TS	

Objective 4.2: To promote harmony among university community and wider community

Strategy 4.2.1. Develop service delivery mechanism for the wider community Actions

Action No.	Activity	Unit of Measurement (KPI)	2022 target	Total Budget	Source of Fund	Responsible	Remarks
I	Organize interactive programs and cultural events to promote social cohesion	Number of interactive programs and cultural events organized	21			Deans/ Director AC/Stude nt societies/ Director CGEE	
II	Organize students centered outreach activities	Number of outreach activities organized	23			Deans	
III	Broaden extension services to improve the socio-economic status of the wider community	Number of extension services provided	22			Deans	
IV	Sport Clubs for the Community	Number of Sport Clubs	4			Dean/FAPS	
v	Conduct level test for Junior players in community through the Sport Clubs	Number of level tests	2			Director/ Director/DP E	
VI	Strengthen the ongoing activities related to the 'University – township project'	The percentage of the progress	50%			Chairman - TS	

Strategy 4.2.2. Improving Social wellbeing of the community Actions

Action No.	Activity	Unit of Measurement (KPI)	2022 target	Total Budget	Source of Fund	Responsible	Remarks
I	Establish a Counseling Centre to overcome the psychological issues of the community	The percentage of the progress	50%			Director- PCC	
II	Facilitate community engagement in sports and other recreational activities	Number of programs organized	3			Director/ AC/ Director/DP E	
III	Conduct awareness campaign on communicable and non-communicable diseases for the community	Number of programs organized	5			Chairman – TS/Dean/FM S Dean /FM/Medical Center	
IV	Promote community based agro forests to minimize the wild fire in collaboration with the Dept. of Forest	Percentage of the progress	2			Chairman – TS /Head /Natural Resources, FAS	
V	Conduct village level awareness programs on preventing sexual and gender based violence	Number of programs conducted	1			Dean/FOM-/Head of dept For. Med.	
VI	Conduct seminars to police officers on forensic related issues	Conduct seminars to police officers on forensic related issues	1			Dean/FOM/ Head of Dept Forensic. Medicine	

Goal 5: To strengthen the governance and administrative systems for effective service delivery

Objective 5.1 To Institutionalize the strategic management plan within the university community for successful implementation and wider acceptance

Strategy 5.1.1: To develop a mechanism to implement the strategic management plan and the annual action plan

Action No.	Activity	Unit of Measurement (KPI)	2022 target	2Total Budget	Source of Fund	Responsible	Remarks
Ш	Conduct workshops and seminars for the university community to increase awareness and appreciate the importance of the strategic management plan	Number of workshops and seminars organized	5			Chairman- SPU	
IV	Include Strategic Management Plan as an agenda item for discussion in the statutory bodies	Number bodies with the Strategic Management Plan included as an agenda item	12			VC	
V	Appointing Strategic Management Committees to prepare and monitor at the respective levels	Number of Committees	10			Chairman- SPU	
VI	Prepare and monitor Faculty/ Departments/Library/Centers /Branches / Units/Cells level Strategic Management plan in line with the Strategic Management Plan of the University	1.Number of plans prepared 2. Number of plans monitored	20			Chairman- SPU	

Objective 5.2 To strengthen the policy formulation process in the university Strategy 5.2.1 Streamline the policy and plan formulation process Actions

Action No.	Activity	Unit of Measurement (KPI)	2022 target	Total Budget	Source of Fund	Responsible	Remarks
I	Formulate new policies and bylaws for key areas to deliver services efficiently	Number of new policies and bylaws developed	5			VC/ CQA	
II	Revisit faculty and university policies and bylaws and revise them to suit changing requirements	Number of policies and bylaws revised	50 %			VC/ CQA	
III	Develop a Procedure Manual for all the academic and administrative units	Approved Procedure Manual	1			VC/ Registrar	Appoint Dr Dr. Sampath Wahala and Ms Waruni Thiranagamage

Strategy 5.2.2: Implement a management information system covering operational and administrative functions of the university

Action No.	Activity	Unit of Measurement (KPI)	2022 target	Total Budget	Source of Fund	Responsible	Remarks
II	Development and installing of an academic management and administration system for the Sabaragamuwa University of Sri Lanka based on the Smart	The percentage of the progress	90%				

	University concept					
	Select candidates from the					
	Aptitude Test				VC/	
	Student Management System				Prof S. Vasanth	
	Student Welfare Management				apriyan	
	Student and Course				Registrar	
	Management System					
	Course and Marks					
	Management System					
	Human Resource Management					
	General Administration					
	Handle Finance Activities					
	Monitoring and Auditing					
	Handle Research Grants					
	Fingerprint based Access					
	Control Integration					
	Resource Reservation					
	Document Management					
	System					
	Medical center					
	CODL					
III	Formulate a mechanism to	The established	1		***	
	conduct post implementation reviews and maintenance of	mechanism			VC/ Prof S.	
	MIS				Vasanth	
					apriyan Registrar	
					1.05151141	
	Total Budget					

Prepared By

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Prof. C.N. Walpita (Member)

Dr. Saman Koswatte (Member)

Dr. L.V. Ranaweera (Member)

Dr. H.P. Rasika Priyankara (Member)

Prof. HAD Ruwandeepika (on invitation)

Mrs .PGI Dias (Secretary)