



8th Interdisciplinary Conference of Management Researchers

Faculty of Management Studies

(ICMR 2023)

Hybrid Conference

19th-20th December 2023



Full Paper Submission Guidelines

Manuscripts must be sent in MS Word (Doc/Docx) format.

The full paper should be in between 4,000 – 5,000 words excluding i.e. abstract, references, all text in tables & figures, acknowledgement and appendices.

Formatting Criteria	Guidelines
Page Size	B5
Margins	Top, bottom and right - 1" Left - 1.25"
Font	Cambria 11 (Headings -12; tables & figures 10)
Section headings (up to three levels)	1. BOLD, CAP ONLY, FONT SIZE 12, LEFT ALIGNED 1.1. <i>Bold, Italic, Initial Cap Only, Font Size 12, Left Aligned</i> 1.1.1. <i>Italic, Initial Cap Only, Font Size 11, Left Aligned</i>
Paragraph Text	After 6pt, Single line spacing, fully justified
Tables	Center aligned, font size 10, Cambria Heading: above the table, attached to the table, left align, Table Source: Below the table, attached to the table, left align
Figures	Center aligned, font size 10, Cambria Heading: below the figure, attached to the figure, left align

8th Interdisciplinary Conference of Management Researchers

Faculty of Management Studies

(ICMR 2023)

Hybrid Conference

19th-20th December 2023



Referencing	Follow APA Style (7 th version) in both in text and end text citation End text citations (After 6pt, Single line spacing, justified, Alphabetical order, No numbers please (1,2,3), Hanging indent (0.5"), Cambria Font, 11 size
Page Numbers	Do not put page numbers

TABLES FIGURES, & EQUATION SAMPLES

Figures should be labeled with "Figure" and tables with "Table" and should be numbered sequentially, for example, Figure 1, Figure 2 and so on (refer to Table 1 and Figure 1). The figure numbers and titles should be placed below the figures, and the table numbers and titles should be placed on top of the tables. Table captions should be centered above. Avoid placing figures and tables before their first mention in the text.

Table 1: 4th ICMR

Section	Letter style	Font
Sample Table	Cambria	10

Source: Faculty Web

8th Interdisciplinary Conference of Management Researchers

Faculty of Management Studies
(ICMR 2023)

Hybrid Conference

19th-20th December 2023

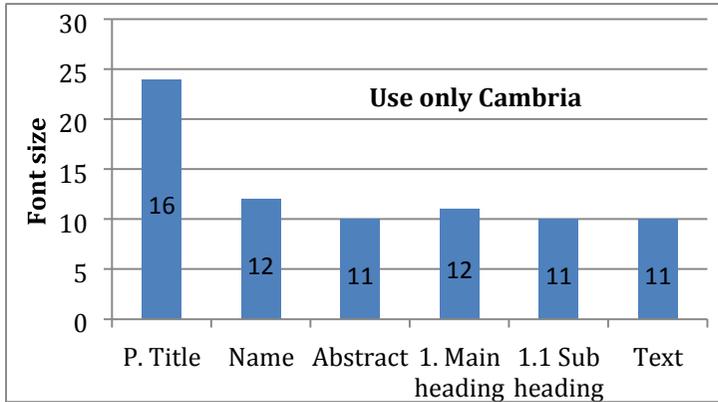


Figure1: Details of figures font size 10

ABBREVIATIONS AND ACRONYMS

Define abbreviations and acronyms the first time they are used in the text; Like, Organizational Citizenship Behaviour (OCB). Do not use abbreviations in the title and abstract unless they are unavoidable.

EQUATIONS

Number equations consecutively with equation numbers in parentheses flush with the right margin, as in (1).

$$a + b = c \text{ ----- (1)}$$