



**SABARAGAMUWA UNIVERSITY OF SRI LANKA
BELIHULOYA**

QUALIFICATIONS FOR VACANCIES

FACULTY OF MEDICINE

**1). TEMPORARY ASSISTANT LECTURER
[Non-(Medical/Dental)]
(based on UGC Cir. 721 and 08/2016)**

1. MBBS/BDS Degree with First or Second Class (Upper Division); A candidate who has obtained a First or Second Class (Upper Division) in the 2nd or 3rd MBBS/ Introductory Basic Sciences Stream (IBSS) examination and passed the Final MBBS examination may also be considered;

OR

2. MBBS/BDS Degree with Second Class (Lower Division); A candidate who has obtained a Second Class (Lower Division) in the 2nd MBBS/ Introductory Basic Sciences Stream (IBSS) examination and passed the Final MBBS examination may also be considered;

OR

3. MBBS/BDS Degree and, a Masters Degree in the relevant field obtained after a full time course of study of at least 24 months duration (or an equivalent part-time course of study) with a research component by way of thesis/dissertation or a Doctoral Degree or MD/MS and Board Certification by the Postgraduate Institute of Medicine where required or its equivalent.

OR

4. Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of the Higher Educational Institution concerned.

Notes :

(a) (i) Candidates who are eligible under category (1) above will be interviewed and evaluated first.

(ii) Candidates who are eligible under category (2) & (3) above could be invited for an interview only if applicants qualified under category (1) above are either not available or found to be unsuitable by the Selection Committee after interview and evaluation. Appointment of candidates under categories (2) and (3) would require the approval of the University Grants Commission.

(iii) Candidates eligible under category (4) above will be invited for an interview only if there are no suitable candidates under categories (1), (2) and (3). Appointment of a candidate under category (4) requires the approval of the University Grants Commission.

(b) Where MBBS Degree is awarded with Second Class Honours without designating

Division (Upper/Lower), the Selection Committee shall determine the equivalent Division by scrutinizing the transcripts of candidates.

- (c) All candidates required to make a presentation before the Selection Committee in order to prove their teaching ability as a lecturer (Probationary).

Qualifications

Salary Scale: Rs. 45,092 p.m. (Fixed) [U-AC 2- 2016]

(The above salary scale is applicable up to 31.12.2019 and will be revised onwards according to the UGC Circular 17/2016 of 05.12.2016 and 17/2016(V) of 01.06.2018.)

Notes:

Candidates are required to make a presentation before the selection committee in order to prove their teaching ability as Temporary Lecturer. (UGC Cir. 935)

- 2). **Lecturer (Probationary)**
[Medical/Dental]
(based on UGC Cir. 721, 935 and 08/2016)

Qualifications

1. MBBS/BDS Degree with First or Second Class (Upper Division); A candidate who has obtained a First or Second Class (Upper Division) in the 2nd or 3rd MBBS/ Introductory Basic Sciences Stream (IBSS) examination and passed the Final MBBS examination may also be considered;

OR

2. MBBS/BDS Degree with Second Class (Lower Division); A candidate who has obtained a Second Class (Lower Division) in the 2nd MBBS/ Introductory Basic Sciences Stream (IBSS) examination and passed the Final MBBS examination may also be considered;

OR

3. MBBS/BDS Degree and, a Masters Degree in the relevant field obtained after a full time course of study of at least 24 months duration (or an equivalent part-time course of study) with a research component by way of thesis/dissertation or a Doctoral Degree or MD/MS and Board Certification by the Postgraduate Institute of Medicine where required or its equivalent.

OR

4. Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of the Higher Educational Institution concerned.

Salary Scale: Rs. 48,143 – 10x1,121- 59,353 p.m.[U-AC 3 (IV)-2016]

(The above salary scale is applicable up to 31.12.2019 and will be revised onwards according to the UGC Circular 17/2016 of 05.12.2016 and 17/2016(V) of 01.06.2018)

Notes :

- (b) (i) Candidates who are eligible under category (1) above will be interviewed and evaluated first.

(ii) Candidates who are eligible under category (2) & (3) above could be invited for

an interview only if applicants qualified under category (1) above are either not available or found to be unsuitable by the Selection Committee after interview and evaluation. Appointment of candidates under categories (2) and (3) would require the approval of the University Grants Commission.

(iii) Candidates eligible under category (4) above will be invited for an interview only if there are no suitable candidates under categories (1), (2) and (3). Appointment of a candidate under category (4) requires the approval of the University Grants Commission.

(d) Where MBBS Degree is awarded with Second Class Honours without designating Division (Upper/Lower), the Selection Committee shall determine the equivalent Division by scrutinizing the transcripts of candidates.

(e) All candidates required to make a presentation before the Selection Committee in order to prove their teaching ability as a lecturer (Probationary).

**3). Senior Lecturer Grade II
[Medical/Dental]
(based on UGC Cir. 721and 08/2016)**

Qualifications

1.

i. MBBS/BDS Degree with First or Second Class (Upper Division); A candidate who has obtained a First or Second Class (Upper Division) in the 2nd or 3rd MBBS/ Introductory Basic Sciences Stream (IBSS) examination and passed the Final MBBS examination may also be considered;

OR

ii. MBBS/BDS Degree with Second Class (Lower Division); A candidate who has obtained a Second Class (Lower Division) in the Second MBBS/ Introductory Basic Sciences Stream (IBSS) examination and passed the Final MBBS examination may also be considered.;

OR

iii. MBBS/BDS Degree and, a Masters Degree in the relevant field obtained after a full time course of study of at least 24 months duration (or an equivalent part-time course of study) with a research component by way of thesis/dissertation or a Doctoral Degree or MD/MS and Board Certification by the Postgraduate Institute of Medicine where required or its equivalent.

OR

iv. Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of the Higher Educational Institution.

AND

2.

i. A Masters Degree in the relevant field with full time research of at least 24 months duration or a Doctoral Degree or MD/MS and Board Certification by the Postgraduate Institute of Medicine where required or its equivalent.

OR

ii. Such professional qualifications and experience as may be approved by the

University Grants Commission upon the recommendation of the Higher Educational Institution.

AND

3. At least six (06) years experience in one or more of the following:
- i. Teaching at University level,
 - ii. Professional Experience,
 - iii. Research in a recognized Institution,
 - iv. Postgraduate Studies to acquire the qualifications stipulated at (2) above

Salary Scale: Rs. 68,971 – 11x1,374 - 84,085 p.m.[U-AC 3 (II)-2016]

(The above salary scale is applicable up to 31.12.2019 and will be revised onwards according to the UGC Circular 17/2016 of 05.12.2016 and 17/2016(V) of 01.06.2018)

Notes :

- (a). An applicant who qualifies only under (1) (iii) above may be exempted from (2) (i) above if he/she has a Doctoral Degree/MD/MS in the relevant field.
- (b). All candidates required to make a presentation before the Selection Committee in order to prove their teaching ability as a lecturer.

- 4). **Senior Lecturer Gr. I**
[Medical/Dental]
(based on UGC Cir. 721 and 08/2016)

Qualifications

1. i. MBBS/BDS Degree with First or Second Class (Upper Division); A candidate who has obtained a First or Second Class (Upper Division) in the 2nd or 3rd MBBS/ Introductory Basic Sciences Stream (IBSS) examination and passed the Final MBBS examination may also be considered;

OR
- ii. MBBS/BDS Degree with Second Class (Lower Division); A candidate who has obtained a Second Class (Lower Division) in the Second MBBS/ Introductory Basic Sciences Stream (IBSS) examination and passed the Final MBBS examination may also be considered.;

OR
- iii. MBBS/BDS Degree and, a Masters Degree in the relevant field obtained after a full time course of study of at least 24 months duration (or an equivalent part-time course of study) with a research component by way of thesis/dissertation or a Doctoral Degree or MD/MS and Board Certification by the Postgraduate Institute of Medicine where required or its equivalent.

OR
- iv. Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of the Higher Educational Institution.

AND

2. i. A Masters Degree in the relevant field with full time research of at least 24 months duration or a Doctoral Degree or MD/MS and Board Certification by the Postgraduate Institute of Medicine where required or its equivalent.

OR

- ii. Such professional qualifications and experience as may be approved by the University Grants Commission upon the recommendation of the Higher Educational Institution.

AND

3. At least eleven (11) years experience{of which not less than six (06) years should have been after obtaining the qualifications stipulated in 2 above} in one or more of the following :
- i. Teaching at University Level,
 - ii. Professional Experience,
 - iii. Research in a recognized Institution,
 - iv. Postgraduate Studies

Salary Scale :Rs. 79,041-7x1,826-91,823 p.m.[U-AC 3 (I)-2016]

(The above salary scale is applicable up to 31.12.2019 and will be revised onwards according to the UGC Circular 17/2016 of 05.12.2016 and 17/2016(V) of 01.06.2018)

Notes:

- (a) An applicant who qualified under (1) (iii) above may be exempted from (2) (i) above if he/she has a Doctoral Degree/MD/MS in the relevant field.
- (b). All candidates required to make a presentation before the Selection Committee in order to prove their teaching ability as a lecturer.

Special Notes:

Candidates who shall possess the academic qualifications required for Lecturer (Probationary) Medical/Dental in the Scheme of Recruitment and who have obtained Postgraduate qualifications of MD/MS and awaiting board certification by the Postgraduate Institute of Medicine may be considered for appointment of Lecturer (Unconfirmed) at the initial step of U-AC 3(111)-2016 [then B-04(a)] subject to a three year period of probation.

A Lecturer (Medical/Dental) so recruited, who has completed the three year period of satisfactory service and the induction training course within a period of one year from the date of appointment and also obtained board certification by the PGIM, may be confirmed in the post of Lecturer provided such Lecturer has fulfilled all other requirements specified in the letter of appointment.

A Senior Lecturer Grade II may be confirmed in the post on completion of 03 years of satisfactory service in the permanent cadre and completion of an induction training course which includes (Teaching/Learning Methodologies) within a period of one year from the date of first appointment.

OTHER FACULTY

1). TEMPORARY ASSISTANT LECTURER

[Non-(Medical/Dental)]

(based on UGC Cir. 721, 935 and 08/2016)

Qualifications

1. A Degree with specialization in the relevant subject with First or Second Class (Upper Division) Honors.

OR

2. A Degree with specialization in the relevant subject with Second Class (Lower Division) Honors.

OR

3. (a) A Degree with specialization in the relevant subject without Honors or any other degree with at least Second Class Honors,

AND

(b) [a] (i) A Doctoral Degree in the relevant field

OR

(ii) A Masters Degree in the relevant field obtained after a full-time course of study of at least 24 months duration (or an equivalent part-time course of study) with a research component by way of thesis/ dissertation.

OR

(iii) A full time Masters degree in the relevant field of a minimum of 18 months duration with at least 60 credits * of which not less than 15 credits* of research by way of thesis/ dissertation.

[*One credit considered per course unit/module should be in accordance with the Sri Lanka Qualifications Framework(SLQF)]

[b] In the case of Faculties of Science/ Applied Science/ Engineering/ Agriculture:

(i) A Doctoral Degree in the relevant field.

OR

(ii) A Masters Degree in the relevant field with full time research of at least 24 months duration

Salary Scale: Rs. 45,092 p.m. (Fixed) [U-AC 2- 2016]

(The above salary scale is applicable up to 31.12.2019 and will be revised onwards according to the UGC Circular 17/2016 of 05.12.2016 and 17/2016(V) of 01.06.2018.)

Notes:

(a) Candidates are required to make a presentation before the selection committee in order to prove their teaching ability as Temporary Lecturer. (UGC Cir. 935)

2). LECTURER (PROBATIONARY)

[Non-(Medical/Dental)]

(based on UGC Cir. 721, 935 and 08/2016)

Qualifications

1. A Degree with specialization in the relevant subject with First or Second Class (Upper Division) Honors.

OR

2. A Degree with specialization in the relevant subject with Second Class (Lower Division) Honors.

OR

3. A Degree with specialization in the relevant subject without Honors or any other degree with at least Second Class Honors,

AND

- (b) [a] (i) A Doctoral Degree in the relevant field

OR

- (ii) A Masters Degree in the relevant field obtained after a full-time course of study of at least 24 months duration (or an equivalent part-time course of study) with a research component by way of thesis/ dissertation.

OR

- (iii) A full time Masters degree in the relevant field of a minimum of 18 months duration with at least 60 credits * of which not less than 15 credits* of research by way of thesis/ dissertation.

[* One credit considered per course unit/module should be in accordance with the Sri Lanka Qualifications Framework(SLQF)]

[b] In the case of Faculties of Science/ Applied Science/ Engineering/ Agriculture:

- (i) A Doctoral Degree in the relevant field.

OR

- (ii) A Masters Degree in the relevant field with full time research of at least 24 months duration

OR

4. Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of the Higher Educational Institution concerned.

Salary Scales: Salary Scale: Rs. 48,143 – 10x1,121- 59,353 p.m.[U-AC 3 (IV)-2016]

(The above salary scale is applicable up to 31.12.2019 and will be revised onwards according to the UGC Circular 17/2016 of 05.12.2016 and 17/2016(V) of 01.06.2018)

Notes:

- (a) An applicant who is eligible under (2) or (3) above could be considered for appointment only if applicants qualified under (1) above are either not available or evaluated and considered as unsatisfactory by the Selection Committee. Such appointment would require a special justification and approval of the University Grants Commission.
- (b) Candidates are required to make a presentation before the selection committee in order to prove their teaching ability as Temporary Lecturer. (UGC Cir. 935)

Special Note:

All Lectures (Probationary) shall complete an induction training course (which includes Teaching/Learning Methodologies) within a period of one year from the date of first appointment. This is a pre-requisite for probationary study leave and confirmation in the post. The University Grants Commission will organize this course of training twice a year, i.e.: December/January and June / July.

3). SENIOR LECTURER GR. II

[Non-(Medical/Dental)]

(based on UGC Cir. 721, and 08/2016)

Qualifications:

1. Candidates shall possess the academic qualifications required for Lecturer (Probationary) [Non-(Medical/Dental)] as specified in this document. (under POST 2 of UGC Cir. 721. (*Annex 01*))

AND

2. (i) [a] (i) A Doctoral Degree in the relevant field

OR

- (ii) A Masters Degree in the relevant field obtained after a full-time course of study of at least 24 months duration (or an equivalent part-time course of study) with a research component by way of thesis/ dissertation.

OR

- (iii) A full time Masters degree in the relevant field of a minimum of 18 months duration with at least 60 credits * of which not less than 15 credits* of research by way of thesis/ dissertation.

[* One credit considered per course unit/module should be in accordance with the Sri Lanka Qualifications Framework(SLQF)]

[b] In the case of Faculties of Science/ Applied Science/ Engineering/ Agriculture:

- (i) A Doctoral Degree in the relevant field.

OR

- (ii) A Masters Degree in the relevant field with full time research of at least 24 months duration
- (ii) Such professional qualifications and experience as may be approved by the University Grants Commission upon the recommendation of the Higher Educational Institution concerned.

AND

3. At least six (06) years experience in one or more of the following:-

- (i) Teaching at University Level,
- (ii) Professional experience,
- (iii) Research in a recognized Institution,
- (iv) Postgraduate Studies to acquire the qualifications stipulated at (2) above.

Salary Scale: Rs. 68,971 – 11x1,374 - 84,085 p.m.[U-AC 3 (II)-2016]

(The above salary scale is applicable up to 31.12.2019 and will be revised onwards according to the UGC Circular 17/2016 of 05.12.2016 and 17/2016(V) of 01.06.2018)

Notes:

- a) An applicant who qualifies only under (3) of the qualifications for Lecturer (Probationary) as specified in POST 2 of UGC Cir. 721 may be exempted from (2) (i) above if he/she has a Doctoral Degree in the relevant field.
- b) An applicant who qualifies only under (3) of the qualifications for Lecturer (Probationary) as specified under POST 2 of UGC Cir. 721 and has a Masters Degree as specified under (2)(i) above may be exempted from (2) (i) if he/she has evaluated research and dissemination of knowledge in conformity with current guidelines.
- c) The current guidelines in regard to evaluated research and dissemination is that a candidate should obtain a minimum total of 15 marks and the marking scheme for this purpose is Sections 2.0 and 3.1 of the Marking Scheme for posts of Associate Professor/Professor. (See UGC Est. Cir. Letter No.4/2010)

Special Note:

A Senior Lecturer Gr. II may be confirmed in the post on completion of 03 years satisfactory service in the permanent cadre and completion of an induction training course which includes (Teaching/Learning Methodologies) within a period of one year from the date of first appointment. The University Grants Commission will organize this course of training.

4). SENIOR LECTURER GR. I

[Non-(Medical/Dental)]

(based on UGC Cir. 721, and 08/2016)

Qualifications:

1. Candidates should possess the academic qualifications required for Lecturer (Probationary) Non- (Medical/Dental) as specified in this document. (under POST 2 of UGC Cir. 721. (*Annex 01*))

AND

2. (i) [a] (i) A Doctoral Degree in the relevant field

OR

- (ii) A Masters Degree in the relevant field obtained after a full-time course of study of at least 24 months duration (or an equivalent part-time course of study) with a research component by way of thesis/ dissertation.

OR

- (iii) A full time Masters degree in the relevant field of a minimum of 18 months duration with at least 60 credits * of which not less than 15 credits* of research by way of thesis/ dissertation.

[* One credit considered per course unit/module should be in accordance with the Sri Lanka Qualifications Framework(SLQF)]

[b] In the case of Faculties of Science/ Applied Science/ Engineering/ Agriculture:

- (i) A Doctoral Degree in the relevant field.

OR

- (ii) A Masters Degree in the relevant field with full time research of at least 24 months duration

AND

3. At least twelve(12) years of experience [of which not less than six (06) years should have been after obtaining qualifications stipulated in 2 above] in one or more of the following:-
 - i) Teaching at University Level
 - ii) Professional experience
 - iii) Research in a recognized Institution
 - iv) Postgraduate Studies

Salary Scale: Salary Scale :Rs. 79,041-7x1,826-91,823 p.m.[U-AC 3 (I)-2016]

(The above salary scale is applicable up to 31.12.2019 and will be revised onwards according to the UGC Circular 17/2016 of 05.12.2016 and 17/2016(V) of 01.06.2018)

Notes:

- a) An applicant who is recruited under (3) of the qualifications for Lecturer (Probationary) Non-(Medical/Dental) as given in University Grants Commission Circular 721, may be exempted from 2 (i) above if he/she has a Doctoral Degree in the relevant field.
- b) An applicant who is recruited under (3) of the qualifications for Lecturer (Probationary) (Non-Medical) with a Masters Degree as specified under 2 (i) above may be exempted from 2(i) of University Grants Commission Circular 721 if he/she has evaluated research and dissemination of knowledge in conformity with current guidelines. (See note I below)
- d) The current guidelines for evaluated research record are that a candidate should obtain a minimum of 15 marks. The marking scheme for this purpose is Sections 2.0 and 3.1 of the marking scheme for posts of Associate Professor/Professor. (See UGC Est. Cir. Letter No.4/2010)
- c) A Senior Lecturer, Gr.I may be confirmed in the post on completion of 03 years satisfactory service in the permanent cadre which shall include a satisfactory completion of a course of training in Teaching / Learning Methodologies for which facilities will be provided by the University Grants Commission.

5). TEMPORARY INSTRUCTOR IN ENGLISH

(based on UGC Cir. 14/2017)

Qualifications:

- (i) A Special Degree in English.
OR
- (ii) A General Degree with English Language as a subject.
OR
- (iii) A Special/General Degree with a Diploma in English of not less than 18 months duration obtained from a University or UGC recognized other Higher Educational Institution.
OR
- (iv) The Postgraduate Diploma/Masters in Teaching of English as a Second Language from the University of Colombo/Open University of Sri Lanka or an equivalent qualification of not less than one year duration obtained from a University or UGC recognized other Higher Educational Institution.
OR
- (v) The Trained Teachers' Certificate in English with at least 03 years experience after training.
OR
- (vi) The specialist English Trained Teachers' Certificate with at least 03 years experience after training.
OR

- (vii) National Diploma in Teaching English as a Second Language offered by the College of Education with at least 03 years post qualifying experience in teaching English.

OR

- (viii) Higher National Diploma in English of not less than 2 years duration offered by the Sri Lanka Institute of Advanced Technological Education (SLIATE) with at least 03 years post qualifying experience in teaching English

Salary Scale: Rs. 29,190 (Fixed) [Initial U-AS 1(II)- 2016]

(The above salary scale is applicable up to 31.12.2017 and will be revised onwards according to the UGC Circular 17/2016 of 05.12.2016.)

Age : Not more than 45 years
(The upper age limit will not apply to those already in the Public Service/
Corporations Statutory Boards)

6). TEMPORARY INSTRUCTOR (COMPUTER TECHNOLOGY)

(based on UGC Cir. 925)

Qualifications:

- (I). A First or Second Class (Upper Division) in the B.Sc. special Degree in Computer Science/Computer Engineering from a recognized University.

OR

- (II). (a) A pass in the B.Sc. special degree in computer Science/Computer Engineering from a recognized University.

OR

A first or second class in the B.Sc. General Degree with Computing as a subject component from recognized University.

AND

- (b) One year experience in the field or Computing.

OR

- (III). (a) A pass in the B.Sc. General Degree with Computing as a subject component from University.

OR

A first or Second class in the B.Sc. general Degree (Where Computing is not a subject component) from a recognized University.

AND

- (b) Two years experience in the field of Computing

OR

- (IV). A pass in the B.Sc. general Degree (where Computing is not a subject Component) from a recognized University.

AND

Three years experience in the Field of Computing

OR

(V) Any other Degree

AND

A postgraduate Diploma in Computer Science/Computer Technology from a recognized University

AND

One year experience in the field of Computing

7). **COMPUTER PROGRAMMER**

(based on UGC Cir. 925)

Qualifications:

- I. Degree of a recognized University
- II. Ability to Programme computers in one or more languages

8). **TEMPORARY RESEARCH ASSISTANT**

Qualifications:

1. A First or Second Class (Upper Division) in a Special Degree Examination in the relevant subject.
- OR
2. A Second Class (Lower Division) in a Special Degree Examination in the relevant subject .
- OR
3. An ordinary pass at the B.A/BSc. Special Degree Examination in the relevant subject.

Notes:

- a) An applicant who is eligible under (3) above, could be considered for appointment only if no applicant is qualified under (1) or (2) above.
- b) An applicant who is eligible under (2) above could be considered for appointment only if no applicant is qualified under (1).

Salary Scale: Rs. 45,092/- (Fixed) [U-AC 2- 2016]

(The above salary scale is applicable up to 31.12.2019 and will be revised onwards according to the UGC Circular 17/2016 of 05.12.2016 and 17/2016(v) of 01.06.2018.)

Age : Not more than 45 years

(The upper age limit will not apply to those already in the Public Service/Corporations Statutory Boards)

Special Note: In the event of any inconsistency arises between the clauses of this document and the relevant UGC Circulars, the provisions of the UGC Circulars shall prevail.

Registrar
Sabaragamuwa University of Sri Lanka