



**SABARAGAMUWA UNIVERSITY OF SRI LANKA
BELIHULOYA**

QUALIFICATIONS FOR VACANCIES

**1). TEMPORARY ASSISTANT LECTURER
[Non-(Medical/Dental)]
(based on UGC Cir. 721and 08/2016)**

Qualifications

1. A Degree with specialization in the relevant subject with First or Second Class (Upper Division) Honors.

OR

2. A Degree with specialization in the relevant subject with Second Class (Lower Division) Honors.

OR

3. (a) A Degree with specialization in the relevant subject without Honors or any other degree with at least Second Class Honors,

AND

(b) [a] (i) A Doctoral Degree in the relevant field

OR

(ii) A Masters Degree in the relevant field obtained after a full-time course of study of at least 24 months duration (or an equivalent part-time course of study) with a research component by way of thesis/ dissertation.

OR

(iii) A full time Masters degree in the relevant field of a minimum of 18 months duration with at least 60 credits * of which not less than 15 credits* of research by way of thesis/ dissertation.

[*One credit considered per course unit/module should be in accordance with the Sri Lanka Qualifications Framework(SLQF)]

[b] In the case of Faculties of Science/ Applied Science/ Engineering/ Agriculture:

(i) A Doctoral Degree in the relevant field.

OR

(ii) A Masters Degree in the relevant field with full time research of at least 24 months duration

Salary Scale: Rs. 45,092 p.m. (Fixed) [U-AC 2- 2016]

(The above salary scale is applicable up to 31.12.2019 and will be revised onwards according to the UGC Circular 17/2016 of 05.12.2016 and 17/2016(V) of 01.06.2018.)

Notes:

Candidates are required to make a presentation before the selection committee in order to prove their teaching ability as Temporary Lecturer. (UGC Cir. 935)

2).Lecturer (Probationary)

[Medical/Dental]

(based on UGC Cir. 721, 935 and 08/2016)

Qualifications

1. MBBS/BDS Degree with First or Second Class (Upper Division); A candidate who has obtained a First or Second Class (Upper Division) in the 2nd or 3rd MBBS/ Introductory Basic Sciences Stream (IBSS) examination and passed the Final MBBS examination may also be considered;

OR

2. MBBS/BDS Degree with Second Class (Lower Division); A candidate who has obtained a Second Class (Lower Division) in the 2ndMBBS/ Introductory Basic Sciences Stream (IBSS) examination and passed the Final MBBS examination may also be considered;

OR

3. MBBS/BDS Degree and, a Masters Degree in the relevant field obtained after a full time course of study of at least 24 months duration (or an equivalent part-time course of study) with a research component by way of thesis/dissertation or a Doctoral Degree or MD/MS and Board Certification by the Postgraduate Institute of Medicine where required or its equivalent.

OR

4. Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of the Higher Educational Institution concerned.

Salary Scale: Rs. 48,143 – 10x1,121- 59,353 p.m.[U-AC 3 (IV)-2016]

(The above salary scale is applicable up to 31.12.2019 and will be revised onwards according to the UGC Circular 17/2016 of 05.12.2016 and 17/2016(V) of 01.06.2018)

Notes :

(a) (i) Candidates who are eligible under category (1) above will be interviewed and evaluated first.

(ii) Candidates who are eligible under category (2) & (3) above could be invited for an interview only if applicants qualified under category (1) above are either not available or found to be unsuitable by the Selection Committee after interview and evaluation. Appointment of candidates under categories (2) and (3) would require the approval of the University Grants Commission.

(iii) Candidates eligible under category (4) above will be invited for an interview only if there are no suitable candidates under categories (1), (2) and (3). Appointment of a candidate under category (4) requires the approval of the University Grants Commission.

- (b) Where MBBS Degree is awarded with Second Class Honours without designating Division (Upper/Lower), the Selection Committee shall determine the equivalent Division by scrutinizing the transcripts of candidates.
- (c) All candidates required to make a presentation before the Selection Committee in order to prove their teaching ability as a lecturer (Probationary).

**3). Senior Lecturer Grade II
[Medical/Dental]
(based on UGC Cir. 721and 08/2016)**

Qualifications

1.
 - i. MBBS/BDS Degree with First or Second Class (Upper Division); A candidate who has obtained a First or Second Class (Upper Division) in the 2nd or 3rd MBBS/ Introductory Basic Sciences Stream (IBSS) examination and passed the Final MBBS examination may also be considered;

OR
 - ii. MBBS/BDS Degree with Second Class (Lower Division); A candidate who has obtained a Second Class (Lower Division) in the Second MBBS/ Introductory Basic Sciences Stream (IBSS) examination and passed the Final MBBS examination may also be considered.;

OR
 - iii. MBBS/BDS Degree and, a Masters Degree in the relevant field obtained after a full time course of study of at least 24 months duration (or an equivalent part-time course of study) with a research component by way of thesis/dissertation or a Doctoral Degree or MD/MS and Board Certification by the Postgraduate Institute of Medicine where required or its equivalent.

OR
 - iv. Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of the Higher Educational Institution.

AND
2.
 - i. A Masters Degree in the relevant field with full time research of at least 24 months duration or a Doctoral Degree or MD/MS and Board Certification by the Postgraduate Institute of Medicine where required or its equivalent.

OR
 - ii. Such professional qualifications and experience as may be approved by the University Grants Commission upon the recommendation of the Higher Educational Institution.

AND
3. At least six (06) years experience in one or more of the following:
 - i. Teaching at University level,
 - ii. Professional Experience,
 - iii. Research in a recognized Institution,

- iv. Postgraduate Studies to acquire the qualifications stipulated at (2) above

Salary Scale: Rs. 68,971 – 11x1,374 - 84,085 p.m.[U-AC 3 (II)-2016]

(The above salary scale is applicable up to 31.12.2019 and will be revised onwards according to the UGC Circular 17/2016 of 05.12.2016 and 17/2016(V) of 01.06.2018)

Notes :

- (a). An applicant who qualifies only under (1) (iii) above may be exempted from (2) (i) above if he/she has a Doctoral Degree/MD/MS in the relevant field.
- (b). All candidates required to make a presentation before the Selection Committee in order to prove their teaching ability as a lecturer.

**4). Senior Lecturer Gr. I
[Medical/Dental]
(based on UGC Cir. 721 and 08/2016)**

Qualifications

1. i. MBBS/BDS Degree with First or Second Class (Upper Division); A candidate who has obtained a First or Second Class (Upper Division) in the 2nd or 3rd MBBS/ Introductory Basic Sciences Stream (IBSS) examination and passed the Final MBBS examination may also be considered;
- OR
- ii. MBBS/BDS Degree with Second Class (Lower Division); A candidate who has obtained a Second Class (Lower Division) in the Second MBBS/ Introductory Basic Sciences Stream (IBSS) examination and passed the Final MBBS examination may also be considered.;
- OR
- iii. MBBS/BDS Degree and, a Masters Degree in the relevant field obtained after a full time course of study of at least 24 months duration (or an equivalent part-time course of study) with a research component by way of thesis/dissertation or a Doctoral Degree or MD/MS and Board Certification by the Postgraduate Institute of Medicine where required or its equivalent.
- OR
- iv. Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of the Higher Educational Institution.
- AND**
2. i. A Masters Degree in the relevant field with full time research of at least 24 months duration or a Doctoral Degree or MD/MS and Board Certification by the Postgraduate Institute of Medicine where required or its equivalent.
- OR
- ii. Such professional qualifications and experience as may be approved by the University Grants Commission upon the recommendation of the Higher Educational Institution.

AND

3. At least eleven (11) years experience{of which not less than six (06) years should have been after obtaining the qualifications stipulated in 2 above} in one or more of the following :
- i. Teaching at University Level,
 - ii. Professional Experience,
 - iii. Research in a recognized Institution,
 - iv. Postgraduate Studies

Salary Scale :Rs. 79,041-7x1,826-91,823 p.m.[U-AC 3 (I)-2016]

(The above salary scale is applicable up to 31.12.2019 and will be revised onwards according to the UGC Circular 17/2016 of 05.12.2016 and 17/2016(V) of 01.06.2018)

Notes:

- (a) An applicant who qualified under (1) (iii) above may be exempted from (2) (i) above if he/she has a Doctoral Degree/MD/MS in the relevant field.
- (b). All candidates required to make a presentation before the Selection Committee in order to prove their teaching ability as a lecturer.

5. Instructor in physical Education Gr. III

Qualification

(a) A graduate of a recognized university who has been a member of a National Team! National Champion or other equivalent attainments in the field of sports with the prior approval of the UGC.

OR

(b) A candidate who has passed the G.C.E. (AIL) Examination in one and the same sitting and who has represented Sri Lanka in any sport at International Level with five (05) years experience in such sports.

OR

(c) G.C.E. (AIL) Examination in at least 03 subjects in one and the same sitting and a Diploma in Sports of not less than 09 months duration with five (05) years experience in organizing and implementing sports programmes.

Notes:

- (i) Documentary evidence should be submitted to prove the five (05) years experience from the governing body of such sports/ Organization as the case may be.
- (ii) Candidates with other equivalent attainments in the field of sports as mentioned in qualification (a) above are considered if such qualifications are approved by the UGC.

Salary Scale :Rs. 37,010 - 18 x 556 - 47,018 p.m.[U-AS 1 (II)-2016]

(The above salary scale is applicable up to 31.12.2019 and will be revised onwards according to the UGC Circular 17/2016 of 05.12.2016 and 17/2016(V) of 01.06.2018)

Special Notes:

Candidates who shall possess the academic qualifications required for Lecturer (Probationary) Medical/Dental in the Scheme of Recruitment and who have obtained Postgraduate qualifications of MD/MS and awaiting board certification by the Postgraduate Institute of Medicine may be considered for appointment of Lecturer (Unconfirmed) at the initial step of U-AC 3(111)-2016 [then B-04(a)] subject to a three year period of probation.

A Lecturer (Medical/Dental) so recruited, who has completed the three year period of satisfactory service and the induction training course within a period of one year from the date of appointment and also obtained board certification by the PGIM, may be confirmed in the post of Lecturer provided such Lecturer has fulfilled all other requirements specified in the letter of appointment.

A Senior Lecturer Grade II may be confirmed in the post on completion of 03 years of satisfactory service in the permanent cadre and completion of an induction training course which includes (Teaching/Learning Methodologies) within a period of one year from the date of first appointment.

Special Note: In the event of any inconsistency arises between the clauses of this document and the relevant UGC Circulars, the provisions of the UGC Circulars shall prevail.

Registrar
Sabaragamuwa University of Sri Lanka