



**SABARAGAMUWA UNIVERSITY OF SRI LANKA  
BELIHULOYA**

**QUALIFICATIONS FOR VACANCIES**

**1).Lecturer (Probationary)**

[Medical/Dental]

(based on UGC Cir. 721, 935 and 08/2016)

1. MBBS/BDS Degree with First or Second Class (Upper Division); A candidate who has obtained a First or Second Class (Upper Division) in the 2<sup>nd</sup> or 3<sup>rd</sup> MBBS/ Introductory Basic Sciences Stream (IBSS) examination and passed the Final MBBS examination may also be considered;

OR

2. MBBS/BDS Degree with Second Class (Lower Division); A candidate who has obtained a Second Class (Lower Division) in the 2<sup>nd</sup> MBBS/ Introductory Basic Sciences Stream (IBSS) examination and passed the Final MBBS examination may also be considered;

OR

3. MBBS/BDS Degree and, a Masters Degree in the relevant field obtained after a full time course of study of at least 24 months duration (or an equivalent part-time course of study) with a research component by way of thesis/dissertation or a Doctoral Degree or MD/MS and Board Certification by the Postgraduate Institute of Medicine where required or its equivalent.

OR

4. Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of the Higher Educational Institution concerned.

Salary Scale :Rs. 43,051 - 10x1,002-53,71 p.m.[U-AC 3 (IV)-2016]

*(The above salary scale is applicable up to 31.12.2018 and will be revised onwards according to the UGC Circular 17/2016 of 05.12.2016)*

Notes :

(a) (i) Candidates who are eligible under category (1) above will be interviewed and evaluated first.

(ii) Candidates who are eligible under category (2) & (3) above could be invited for an interview only if applicants qualified under category (1) above are either not available or found to be unsuitable by the Selection Committee after interview and evaluation. Appointment of candidates under categories (2) and (3) would require the approval of the University Grants Commission.

(iii) Candidates eligible under category (4) above will be invited for an interview only if there are no suitable candidates under categories (1), (2) and (3).

Appointment of a candidate under category (4) requires the approval of the University Grants Commission.

(b) Where MBBS Degree is awarded with Second Class Honours without designating Division (Upper/Lower), the Selection Committee shall determine the equivalent Division by scrutinizing the transcripts of candidates.

(c) All candidates required to make a presentation before the Selection Committee in order to prove their teaching ability as a lecturer (Probationary).

## **2). Senior Lecturer Grade II**

[Medical/Dental]

(based on UGC Cir. 721 and 08/2016)

1.

i. MBBS/BDS Degree with First or Second Class (Upper Division); A candidate who has obtained a First or Second Class (Upper Division) in the 2<sup>nd</sup> or 3<sup>rd</sup> MBBS/ Introductory Basic Sciences Stream (IBSS) examination and passed the Final MBBS examination may also be considered;

OR

ii. MBBS/BDS Degree with Second Class (Lower Division); A candidate who has obtained a Second Class (Lower Division) in the Second MBBS/ Introductory Basic Sciences Stream (IBSS) examination and passed the Final MBBS examination may also be considered.;

OR

iii. MBBS/BDS Degree and, a Masters Degree in the relevant field obtained after a full time course of study of at least 24 months duration (or an equivalent part-time course of study) with a research component by way of thesis/dissertation or a Doctoral Degree or MD/MS and Board Certification by the Postgraduate Institute of Medicine where required or its equivalent.

OR

iv. Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of the Higher Educational Institution.

**AND**

2.

i. A Masters Degree in the relevant field with full time research of at least 24 months duration or a Doctoral Degree or MD/MS and Board Certification by the Postgraduate Institute of Medicine where required or its equivalent.

OR

ii. Such professional qualifications and experience as may be approved by the University Grants Commission upon the recommendation of the Higher Educational Institution.

**AND**

3. At least six (06) years experience in one or more of the following:

- i. Teaching at University level,
- ii. Professional Experience,
- iii. Research in a recognized Institution,
- iv. Postgraduate Studies to acquire the qualifications stipulated at (2) above

Salary Scale :Rs. 61,667 – 11x1,228-75,175 p.m.[U-AC 3 (II)-2016]

*(The above salary scale is applicable up to 31.12.2018 and will be revised onwards according to the UGC Circular 17/2016 of 05.12.2016)*

**Notes :**

- (a). An applicant who qualifies only under (1) (iii) above may be exempted from (2) (i) above if he/she has a Doctoral Degree/MD/MS in the relevant field.
- (b). All candidates required to make a presentation before the Selection Committee in order to prove their teaching ability as a lecturer.

**3). Senior Lecturer Gr. I**

[Medical/Dental]

(based on UGC Cir. 721 and 08/2016)

1. i. MBBS/BDS Degree with First or Second Class (Upper Division); A candidate who has obtained a First or Second Class (Upper Division) in the 2<sup>nd</sup> or 3<sup>rd</sup> MBBS/ Introductory Basic Sciences Stream (IBSS) examination and passed the Final MBBS examination may also be considered;

OR

- ii. MBBS/BDS Degree with Second Class (Lower Division); A candidate who has obtained a Second Class (Lower Division) in the Second MBBS/ Introductory Basic Sciences Stream (IBSS) examination and passed the Final MBBS examination may also be considered.;

OR

- iii. MBBS/BDS Degree and, a Masters Degree in the relevant field obtained after a full time course of study of at least 24 months duration (or an equivalent part-time course of study) with a research component by way of thesis/dissertation or a Doctoral Degree or MD/MS and Board Certification by the Postgraduate Institute of Medicine where required or its equivalent.

OR

- iv. Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of the Higher Educational Institution.

**AND**

- 2.i. A Masters Degree in the relevant field with full time research of at least 24 months duration or a Doctoral Degree or MD/MS and Board Certification by the Postgraduate Institute of Medicine where required or its equivalent.

OR

- ii. Such professional qualifications and experience as may be approved by the University Grants Commission upon the recommendation of the Higher Educational Institution.

**AND**

3. At least eleven (11) years experience{of which not less than six (06) years should have been after obtaining the qualifications stipulated in 2 above} in one or more of the following :

- i. Teaching at University Level,
- ii. Professional Experience,
- iii. Research in a recognized Institution,
- iv. Postgraduate Studies

Salary Scale :Rs. 70,667-7x1,632-82,091 p.m.[U-AC 3 (I)-2016]

*(The above salary scale is applicable up to 31.12.2018 and will be revised onwards according to the UGC Circular 17/2016 of 05.12.2016)*

Notes:

- (a) An applicant who qualified under (1) (iii) above may be exempted from (2) (i) above if he/she has a Doctoral Degree/MD/MS in the relevant field.
- (b). All candidates required to make a presentation before the Selection Committee in order to prove their teaching ability as a lecturer.

Special Notes:

Candidates who shall possess the academic qualifications required for Lecturer (Probationary) Medical/Dental in the Scheme of Recruitment and who have obtained Postgraduate qualifications of MD/MS and awaiting board certification by the Postgraduate Institute of Medicine may be considered for appointment of Lecturer (Unconfirmed) at the initial step of U-AC 3(111)-2016 [then B-04(a)] subject to a three year period of probation.

A Lecturer (Medical/Dental) so recruited, who has completed the three year period of satisfactory service and the induction training course within a period of one year from the date of appointment and also obtained board certification by the PGIM, may be confirmed in the post of Lecturer provided such Lecturer has fulfilled all other requirements specified in the letter of appointment.

A Senior Lecturer Grade II may be confirmed in the post on completion of 03 years of satisfactory service in the permanent cadre and completion of an induction training course which includes (Teaching/Learning Methodologies) within a period of one year from the date of first appointment.

***Special Note: In the event of any inconsistency arises between the clauses of this document and the relevant UGC Circulars, the provisions of the UGC Circulars shall prevail.***

Registrar  
Sabaragamuwa University of Sri Lanka