



**SABARAGAMUWA UNIVERSITY OF SRI LANKA
BELIHULOYA**

QUALIFICATIONS FOR VACANCIES

1). TEMPORARY ASSISTANT LECTURER

[Non-(Medical/Dental)]

(based on UGC Cir. 721, 935 and 08/2016)

Qualifications

1. A Degree with specialization in the relevant subject with First or Second Class (Upper Division) Honours.

OR

2. A Degree with specialization in the relevant subject with Second Class (Lower Division) Honours.

OR

3. (a) A Degree with specialization in the relevant subject without Honours or any other degree with at least Second Class Honours,

AND

(b) [a] (i) A Doctoral Degree in the relevant field

OR

(ii) A Masters Degree in the relevant field obtained after a full-time course of study of at least 24 months duration (or an equivalent part-time course of study) with a research component by way of thesis/ dissertation.

OR

(iii) A full time Masters degree in the relevant field of a minimum of 18 months duration with at least 60 credits * of which not less than 15 credits* of research by way of thesis/ dissertation.

[*One credit considered per course unit/module should be in accordance with the Sri Lanka Qualifications Framework(SLQF)]

[b] In the case of Faculties of Science/ Applied Science/ Engineering/ Agriculture:

(i) A Doctoral Degree in the relevant field.

OR

(ii) A Masters Degree in the relevant field with full time research of at least 24 months duration

Salary Scale: Rs. 35,556 (Fixed) [U-AC 2- 2016]

(The above salary scale is applicable up to 31.12.2017 and will be revised onwards according to the UGC Circular 17/2016 of 05.12.2016.)

Notes:

- (a) Candidates are required to make a presentation before the selection committee in order to prove their teaching ability as Temporary Lecturer. (UGC Cir. 935)

2). LECTURER (PROBATIONARY)/ TEMPORARY LECTURER

[Non-(Medical/Dental)]

(based on UGC Cir. 721, 935 and 08/2016)

Qualifications

1. A Degree with specialization in the relevant subject with First or Second Class (Upper Division) Honours.

OR

2. A Degree with specialization in the relevant subject with Second Class (Lower Division) Honours.

OR

3. A Degree with specialization in the relevant subject without Honours or any other degree with at least Second Class Honours,

AND

- (b) [a] (i) A Doctoral Degree in the relevant field

OR

- (ii) A Masters Degree in the relevant field obtained after a full-time course of study of at least 24 months duration (or an equivalent part-time course of study) with a research component by way of thesis/ dissertation.

OR

- (iii) A full time Masters degree in the relevant field of a minimum of 18 months duration with at least 60 credits * of which not less than 15 credits* of research by way of thesis/ dissertation.

[* One credit considered per course unit/module should be in accordance with the Sri Lanka Qualifications Framework(SLQF)]

[b] In the case of Faculties of Science/ Applied Science/ Engineering/ Agriculture:

- (i) A Doctoral Degree in the relevant field.

OR

- (ii) A Masters Degree in the relevant field with full time research of at least 24 months duration

OR

4. Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of the Higher Educational Institution concerned.

Salary Scales: Lecturer (Probationary) Rs.37,959-10x883-46,789p.m.[U-AC3 (IV)- 2016
Temporary Lecturer Rs.37,959/- (Fixed)[initial step of U-AC3 (IV)-2016]

(The above salary scales are applicable up to 31.12.2017 and will be revised onwards according to the UGC Circular 17/2016 of 05.12.2016.)

Notes:

- (a) An applicant who is eligible under (2) or (3) above could be considered for appointment only if applicants qualified under (1) above are either not available or evaluated and considered as unsatisfactory by the Selection Committee. Such appointment would require a special justification and approval of the University Grants Commission.
- (b) Candidates are required to make a presentation before the selection committee in order to prove their teaching ability as Temporary Lecturer. (UGC Cir. 935)

Special Note:

All Lectures (Probationary) shall complete an induction training course (which includes Teaching/Learning Methodologies) within a period of one year from the date of first appointment. This is a pre-requisite for probationary study leave and confirmation in the post. The University Grants Commission will organize this course of training twice a year, i.e.: December/January and June / July.

3). SENIOR LECTURER GR. II

[Non-(Medical/Dental)]

(based on UGC Cir. 721, 935 and 08/2016)

Qualifications:

1. Candidates shall possess the academic qualifications required for Lecturer (Probationary) [Non-(Medical/Dental)] as specified in this document. (under POST 2 of UGC Cir. 721. (**Annex 01**))

AND

2. (i) [a] (i) A Doctoral Degree in the relevant field

OR

- (ii) A Masters Degree in the relevant field obtained after a full-time course of study of at least 24 months duration (or an equivalent part-time course of study) with a research component by way of thesis/ dissertation.

OR

- (iii) A full time Masters degree in the relevant field of a minimum of 18 months duration with at least 60 credits * of which not less than 15 credits* of research by way of thesis/ dissertation.

[* One credit considered per course unit/module should be in accordance with the Sri Lanka Qualifications Framework(SLQF)]

[b] In the case of Faculties of Science/ Applied Science/ Engineering/ Agriculture:

(i) A Doctoral Degree in the relevant field.

OR

(ii) A Masters Degree in the relevant field with full time research of at least 24 months duration

(ii) Such professional qualifications and experience as may be approved by the University Grants Commission upon the recommendation of the Higher Educational Institution concerned.

AND

3. At least six (06) years experience in one or more of the following:-

(i) Teaching at University Level,

(ii) Professional experience,

(iii) Research in a recognized Institution,

(iv) Postgraduate Studies to acquire the qualifications stipulated at (2) above.

Salary Scale: Rs. 54,363-11x1,082-66,265p.m. [U-AC 3 (II)-2016]

(The above salary scale is applicable up to 31.12.2017 and will be revised onwards according to the UGC Circular 17/2016 of 05.12.2016.)

Notes:

- a) An applicant who qualifies only under (3) of the qualifications for Lecturer (Probationary) as specified in POST 2 of UGC Cir. 721 may be exempted from (2) (i) above if he/she has a Doctoral Degree in the relevant field.
- b) An applicant who qualifies only under (3) of the qualifications for Lecturer (Probationary) as specified under POST 2 of UGC Cir. 721 and has a Masters Degree as specified under (2)(i) above may be exempted from (2) (i) if he/she has evaluated research and dissemination of knowledge in conformity with current guidelines.
- c) The current guidelines in regard to evaluated research and dissemination is that a candidate should obtain a minimum total of 15 marks and the marking scheme for this purpose is Sections 2.0 and 3.1 of the Marking Scheme for posts of Associate Professor/Professor. (See UGC Est. Cir. Letter No.4/2010)

Special Note:

A Senior Lecturer Gr. II may be confirmed in the post on completion of 03 years satisfactory service in the permanent cadre and completion of an induction training course which includes (Teaching/Learning Methodologies) within a period of one year from the date of first appointment. The University Grants Commission will organize this course of training.

4). SENIOR LECTURER GR. I

[Non-(Medical/Dental)]

(based on UGC Cir. 721, 935and 08/2016)

Qualifications:

1. Candidates should possess the academic qualifications required for Lecturer (Probationary) Non- (Medical/Dental) as specified in this document. (under POST 2 of U GC Cir. 721. (*Annex 01*))

AND

2. (i) [a] (i) A Doctoral Degree in the relevant field

OR

- (ii) A Masters Degree in the relevant field obtained after a full-time course of study of at least 24 months duration (or an equivalent part-time course of study) with a research component by way of thesis/ dissertation.

OR

- (iii) A full time Masters degree in the relevant field of a minimum of 18 months duration with at least 60 credits * of which not less than 15 credits* of research by way of thesis/ dissertation.

[* One credit considered per course unit/module should be in accordance with the Sri Lanka Qualifications Framework(SLQF)]

[b] In the case of Faculties of Science/ Applied Science/ Engineering/ Agriculture:

- (i) A Doctoral Degree in the relevant field.

OR

- (ii) A Masters Degree in the relevant field with full time research of at least 24 months duration

AND

3. At least twelve(12) years of experience [of which not less than six (06) years should have been after obtaining qualifications stipulated in 2 above] in one or more of the following:-

- i) Teaching at University Level
 - ii) Professional experience
 - iii) Research in a recognized Institution
 - iv) Postgraduate Studies

Salary Scale: Rs. 62,293–7x1,438–72,359 p.m. [U-AC 3 (I)-2016]

(The above salary scale is applicable up to 31.12.2017 and will be revised onwards according to the UGC Circular 17/2016 of 05.12.2016.)

Notes:

- a) An applicant who is recruited under (3) of the qualifications for Lecturer (Probationary) Non-(Medical/Dental) as given in University Grants Commission Circular 721, may be exempted from 2 (i) above if he/she has a Doctoral Degree in the relevant field.
- b) An applicant who is recruited under (3) of the qualifications for Lecturer (Probationary) (Non-Medical) with a Masters Degree as specified under 2 (i) above may be exempted from 2(i) of University Grants Commission Circular 721 if he/she has evaluated research and dissemination of knowledge in conformity with current guidelines. (See note I below)
- d) The current guidelines for evaluated research record are that a candidate should obtain a minimum of 15 marks. The marking scheme for this purpose is Sections 2.0 and 3.1 of the marking scheme for posts of Associate Professor/Professor. (See UGC Est. Cir. Letter No.4/2010)
- c) A Senior Lecturer, Gr.I may be confirmed in the post on completion of 03 years satisfactory service in the permanent cadre which shall include a satisfactory completion of a course of training in Teaching / Learning Methodologies for which facilities will be provided by the University Grants Commission.

5). PROFESSOR (CHAIR)

Qualifications:

1. Qualifications for Senior Lecturer Gr. II in relevant subjects laid down under the qualifications as per UGC Circular No. 721
AND
Ph.D/Doctoral degree in the relevant field. (UGC Circular No. 04/2014)

OR
Candidate should possess Fifteen (15) publications in indexed journals (UGC Circular No. 04/2014)

AND
2. Fifteen (15) years after obtaining the qualifications for Lecturer (Probationary) as per UGC Circular No. 721.

AND
3. At least the minimum marks laid in the Marking Scheme for Professorship. (UGC Circular No. 04/2014)

Method of Application

An application should be accompanied by -

- (a) The Curriculum Vitae of the applicant.
- (b) Self-Assessment of his/her whole career specifying the contribution to:
 - Teaching and Academic Development
 - Research and Creative Work
 - Dissemination of Knowledge and University and National Development

as given in the attached marking scheme. (UGC Circular No. 4/2010)

- (c) there copies of the publications, research papers and other relevant documents by the candidate. Other relevant documents and materials may also be submitted in three copies in a form that can be evaluated.
- (d) Titles of five (05) outstanding research papers/publications by the candidate.

Salary Scale: Rs. 77,299-13x1794 -100,621 p.m. [U-AC 5 (II)- 2016]

(The above salary scale is applicable up to 31.12.2017 and will be revised onwards according to the UGC Circular 17/2016 of 05.12.2016.)

Further details including relevant UGC Circulars in support of applying the post and the format for mentioning Self-Assessment markings for Professorship, could be obtained from the Deputy Registrar (Academic Establishments) Sabaragamuwa University of Sri Lanka on or before 18.09.2017 by sending a self-addressed stamped envelope.

6). TEMPORARY RESEARCH ASSISTANT

Qualifications:

1. i. A First or Second Class (Upper Division) in a Special Degree in the relevant subject.
- OR
- ii. A Second Class (Lower Division) in a Special Degree Examination in the relevant subject .
- OR
- iii. An ordinary pass at the B.A/BSc. Special Degree Examination in the relevant subject.

Note:

- a) An applicant who is eligible under (3) above, could be considered for appointment only if no applicant is qualified under (1) or (2) above.
- b) An applicant who is eligible under (2) above could be considered for appointment only if no applicant is qualified under (1).

Salary Scale: Rs. 35,556 (Fixed) [U-AC 2- 2016]

(The above salary scale is applicable up to 31.12.2017 and will be revised onwards according to the UGC Circular 17/2016 of 05.12.2016.)

Age : Not more than 45 years
(The upper age limit will not apply to those already in the Public Service/ Corporations Statutory Boards)

Special Note: *In the event of any inconsistency arises between the clauses of this document and the relevant UGC Circulars, the provisions of the UGC Circulars shall prevail.*

Registrar
Sabaragamuwa University of Sri Lanka